



THE

# OPPORTUNITY

IS NOW

2018 ANNUAL REPORT

## To Our Consortium Constituents

WE ARE PROUD! Fiscal Year 2018 has been a year of significant growth for The Consortium. Major achievements for the year included the addition of the Michael G. Foster School of Business at the University of Washington as our 20th member school; the enrollment of more than 500 new 1st year students – 479 of which attended the 2018 Orientation Program & Career Forum, representing our largest student attendance in history; the growth of our corporate partner roster to 85 companies; and the completion of a new strategic plan that will guide our continued organizational growth and success for the next five years.

This new and ambitious five-year plan was formulated by The Consortium's board of trustees and our senior leadership team. The plan was developed as part of our longer term 30 x 30 vision to increase the full-time underrepresented minority enrollment at each of our member schools to 30% of their domestic enrollment by 2030. To move us closer to the attainment of that vision by 2023, the organization has identified four areas for continued improvement: infrastructure, student membership, programming, and alumni giving.

For current and prospective students, the time to benefit from Consortium membership is now. As outlined in our strategic plan, we will continue to create new and relevant programming not just for current Consortium students, but for Consortium alumni as well as undergraduates who soon may be on the MBA track or contemplating their first career opportunity. With the help of Competitive Advantage: The Consortium Undergraduate Program that will launch in fall 2018 and our Experienced Hires initiative—that has resulted in 15 Consortium alumni hires to date—we are off to a promising start.

Throughout our 52-year history, The Consortium has exclusively focused on our MBA program. Stepping outside of the MBA framework, we will launch Competitive Advantage, our career and postgraduate readiness program for underrepresented undergraduates enrolled in any academic discipline. Competitive Advantage will launch in Oak Brook, Illinois Sept. 7-9 at the Hilton Chicago/Oak Brook Convention Center and Resort. This expansion program will provide a new revenue stream, allow us to support undergraduate students in the successful persistence of their academic and professional endeavors, and will serve as a pipeline program to our MBA program.

For students today, having an MBA is not enough. Companies are looking to hire the best candidates and where you received your MBA matters. Adding schools such as the Foster School of Business at the University of Washington and the Jones Graduate School of Business at Rice University has allowed us to round out our distinguished list of top-tier programs while expanding our geographic footprint with institutions clearly committed to graduating an elite pool of leaders.

Beyond on-boarding 22 new corporate and nonprofit partners, adding our 20th member school, and hosting our largest OP on-site class, The Consortium delivered a strong fiscal year. We reached the \$40 million revenue mark, gift aid to Consortium Fellows grew to \$35 million, and we realized significant overall cost-savings by reducing our usual five-day OP to four days. Additionally, we were the beneficiaries of a \$141,316 bequest from the estate of Omar Jones, brother of The Consortium's second executive director, Wallace L. Jones.

As indicated, our strategic plan is ambitious. As you read this report, I hope that our efforts to remain relevant, strong and successful are evident. We will continue to explore partnerships with mission-aligned pipeline organizations, rethink our giving models, create relevant programming for current and prospective students, and increase alumni engagement. In doing so, The Consortium will perpetuate its position as a diversity thought leader and retain its position as the preeminent diversity and inclusion organization in the business education marketplace for years to come.



*Peter J. Aranda, III*  
Peter J. Aranda, III  
Executive Director & CEO  
The Consortium



*Douglas A. Shackelford*  
Douglas A. Shackelford  
Chair, Consortium Board of Trustees  
Dean, Kenan-Flagler Business School  
The University of North Carolina at Chapel Hill

## Class of 2020 Profile

**52%**  
MALE

**788**  
ADMITTED

**48%**  
FEMALE

**505**  
ENROLLED

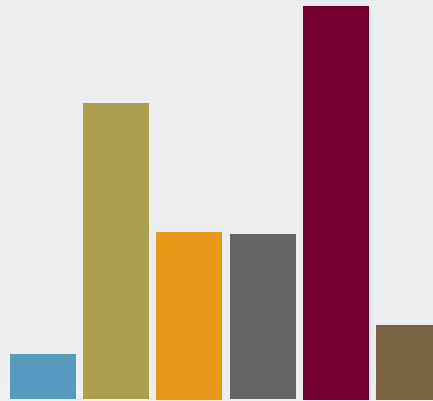
**28**  
AVERAGE  
AGE

**418**  
FELLOWSHIPS  
OFFERED

**1,216**  
TOTAL  
APPLICANTS

**277**  
STUDENTS RECEIVING  
FELLOWSHIPS

### UNDERGRADUATE MAJORS



**20** (4%)  
ACCOUNTING

**73** (14%)  
ENGINEERING

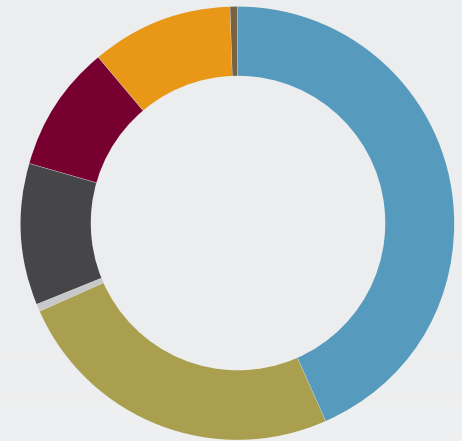
**131** (26%)  
BUSINESS

**174** (35%)  
OTHER

**74** (15%)  
ECONOMICS

**33** (6%)  
SCIENCE

### CLASS OF 2020 ETHNICITY BREAKDOWN



**219** (43%)  
AFRICAN  
AMERICANS

**48** (10%)  
ASIAN

**127** (25%)  
HISPANIC/  
LATINO

**53** (10%)  
WHITE/  
CAUCASIAN

**3** (1%)  
AMERICAN INDIAN/  
ALASKAN NATIVE

**2** (1%)  
HAWAIIAN OR  
PACIFIC ISLANDER

**53** (10%)  
MULTIETHNIC

# Corporate Partners

## PREMIERE

3M  
Accenture  
CVS Health  
Danaher Corporation  
Facebook  
General Mills, Inc.  
Google  
Johnson & Johnson, Family  
of Companies  
Walmart  
Wells Fargo

## PATRON

Bank of America  
Campbell Soup Company  
Centene Corporation  
Chevron Corporation  
Colgate-Palmolive Company  
Credit Suisse  
Deloitte Consulting LLP  
The Dow Chemical Company  
Emerson  
ExxonMobil Corporation  
Fortive Corporation  
GlaxoSmithKline  
The Hershey Company  
HP Inc.  
P&G  
PepsiCo  
Yum! Brands Inc.

## PHILANTHROPIC B

Amazon  
Barclays  
Baxter Healthcare Corporation  
Citi  
The Coca-Cola Company  
Discover Financial Services  
DuPont  
Edward Jones  
Eli Lilly and Company  
Express Scripts  
General Motors  
Hewlett Packard Enterprise  
Kellogg Company  
Keurig Dr Pepper  
L'Oréal

M&T Bank Corporation  
MetLife  
NIKE, Inc.  
Northwestern Mutual  
Pfizer Inc.  
PwC  
Thermo Fisher Scientific  
Thomson Reuters  
T-Mobile

## STEP

ASTRAZENECA LP  
Bain & Company, Inc.  
The Bridgespan Group  
Bristol-Myers Squibb Company  
The Broad Residency  
Cisco Systems, Inc.  
Cummins Inc.  
Dell EMC  
Ecolab  
Education Pioneers  
Essilor of America  
EY  
Goldman, Sachs & Co  
Harris Williams  
Humana Inc.  
IBM  
IDEO  
Kalypso  
McKesson Corporation  
McKinsey & Company  
Medtronic, Inc.  
Merck & Co., Inc.  
National Black MBA Association  
Nestlé USA  
NextEra Energy, Inc.  
The PhD Project  
Rockwell Automation  
Salesforce  
Starbucks  
Success Academy  
Union Pacific Railroad  
US Bank  
USTA  
Vanguard  
Verizon  
VMWARE  
Zimmer Biomet  
ZS Associates



# Member Schools

UNIVERSITY OF CALIFORNIA, BERKELEY  
Haas School of Business  
*Member 1993-2003; 2010-current*

UNIVERSITY OF CALIFORNIA,  
LOS ANGELES  
UCLA Anderson School of Management  
*Member since 2010*

CARNEGIE MELLON UNIVERSITY  
Tepper School of Business  
*Member since 2001*

CORNELL UNIVERSITY  
Samuel Curtis Johnson Graduate School  
of Management  
*Member since 2009*

DARTMOUTH COLLEGE  
Tuck School of Business  
*Member since 1999*

EMORY UNIVERSITY  
Goizueta Business School  
*Member since 2001*

GEORGETOWN UNIVERSITY  
McDonough School of Business  
*Member since 2013*

INDIANA UNIVERSITY-BLOOMINGTON  
Kelley School of Business  
*Member since 1966*

UNIVERSITY OF MICHIGAN-ANN ARBOR  
Michigan Ross School of Business  
*Member since 1983*

NEW YORK UNIVERSITY  
Leonard N. Stern School of Business  
*Member since 1984*

THE UNIVERSITY OF NORTH CAROLINA  
AT CHAPEL HILL  
Kenan-Flagler Business School  
*Member since 1973*

RICE UNIVERSITY  
Jones Graduate School of Business  
*Member since 2017*

UNIVERSITY OF ROCHESTER  
Simon Business School  
*Member since 1968*

UNIVERSITY OF SOUTHERN CALIFORNIA  
Marshall School of Business  
*Member since 1968*

THE UNIVERSITY OF TEXAS AT AUSTIN  
McCombs School of Business  
*Member since 1984*

UNIVERSITY OF VIRGINIA  
Darden School of Business  
*Member since 1992*

UNIVERSITY OF WASHINGTON  
Foster School of Business  
*Member since 2018*

WASHINGTON UNIVERSITY IN ST. LOUIS  
Olin Business School  
*Member since 1966*

UNIVERSITY OF WISCONSIN-MADISON  
Wisconsin School of Business  
*Member since 1966*

YALE UNIVERSITY  
Yale School of Management  
*Member since 2008*



# Consortium Board of Trustees



Douglas Shackelford  
The University of  
North Carolina at  
Chapel Hill



Stephanie Williams  
The University of  
North Carolina at  
Chapel Hill



Morgan Bernstein  
University of  
California, Berkeley



Alex Lawrence  
University of  
California,  
Los Angeles



Colleen McMullen  
Carnegie Mellon  
University



Cynthia Saunders-  
Cheatham  
Cornell University



Amy L. Mitson  
Dartmouth College



Earl Hill  
Emory University



Prashant Malaviya  
Georgetown  
University



James Holmen  
Indiana University-  
Bloomington



Bryan L. Johnson  
University of  
Michigan-Ann Arbor



Lisa Rios  
New York University



Lina Y. Bell  
Rice University



Rebekah Lewin  
University of  
Rochester



Kellee Scott  
University of  
Southern California



Stephen Sweeney  
The University of  
Texas at Austin



Wendy Huber  
University of Virginia



Annetta Culver  
Washington  
University in  
St. Louis



Blair Sanford  
University of  
Wisconsin-Madison



Tiffany Gooden  
Yale University



Crysta L. Bolton  
Accenture



Ernest Adams  
Danaher Corporation



James Fripp  
YUM! Brands Inc.



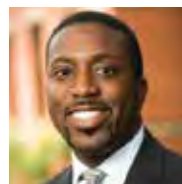
Dan Magnia  
Dartmouth  
2010 Alumni  
Representative



Peter J. Aranda, III  
The Consortium



Mahendra Gupta  
Washington  
University in  
St. Louis



Eddie Asbie  
Cornell University



Lisa Bradley  
University of  
Michigan-Ann Arbor

## CONSORTIUM STAFF

Peter J. Aranda, III  
Executive Director and CEO  
Diane Harris  
Chief of Staff

### Finance and Administration

Glenn Wilen  
Vice President  
Darren Pearson  
Manager, Accounting

### Development

Anthony J. Davis  
Vice President  
Karen Green  
Manager, Individual Giving  
Glenda Hibbert  
Development Services Coordinator  
Angel McKay  
Senior Manager, Corporate Development  
Adrienne Thomas  
Manager, Student & Alumni Relations  
Cathy Weisbrod  
Manager, Corporate Relations  
Brian Wesley  
Assistant Vice President, Talent  
Engagement

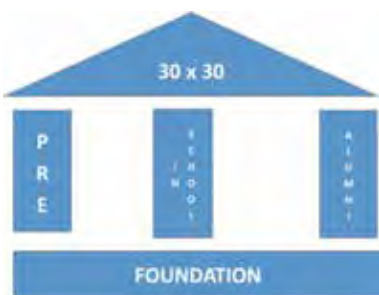
### Program Administration

Janice Wells-White  
Vice President  
Danny Brown  
Manager, Recruiting  
Angie Budde  
Project and Design Specialist  
Jeff Farris  
Director, Database Operations  
Kaylan Gaines  
Manager, Recruiting  
Abbey Martinez  
Senior Director, Conferences and Events  
Juanita McNary-Addison  
Application Processor  
Brett Politte  
Conferences and Events Specialist  
Victoria Wayne  
Director, Application Systems  
Danni Young,  
Director, Recruiting



## Strategic Plan looks ahead to 2023

Under the direction of our recently-approved five-year strategic plan, The Consortium for Graduate Study in Management will work to increase its representation in member schools' to 30% of domestic enrollment by 2030. The reason is simple: underrepresented groups will account for 30% of the American population by 2030 and we must mirror this shift to remain competitive in the marketplace.



Yes, the goal is ambitious, but not impossible. The Consortium already outperforms other like-minded organizations and has prospered within the ever-evolving MBA education marketplace despite the fact that applications for full-time MBA

programs have decreased every year for the last three years. Breaking the 12 years into more manageable pieces, the strategic plan only looks ahead to the next five years, to fiscal year 2023.

The Board of Trustees have established four pillars in the strategic plan on which The Consortium will reach this 30 x 30 goal. They are:

- 1 Stronger Foundation:** establishing The Consortium's brand as a diversity thought-leader and creating programming designed to expand our footprint in the MBA education marketplace.
- 2 Student Membership Growth:** significantly increasing the total number of student inquiries, submitted applications and enrolled first-year students, while decreasing the abandon rate of prospective students between inquiry to enrollment.
- 3 Program Relevancy:** making The Consortium more relevant for students during their two years on campus.

- 4 Alumni Relations:** fostering stronger relationships with alumni by connecting them with career opportunities and providing more opportunities to network.

### What does this mean for member schools?

Consortium membership growth could mean enrollment growth for our member schools. Part of the strategy to reach our 30 x 30 goal is to increase the number of Consortium fellows enrolled at each of our member schools. One way to achieve this is to develop an undergraduate school pipeline through initiatives like our pilot program, Competitive Advantage: The Consortium Undergraduate Program will launch in fall 2018.

The Consortium is and will remain laser-focused on working with an elite pool of highly talented students. The strategic plan looks ahead to ensure that The Consortium continues to do so throughout the next five years and beyond.

—Tiffany Hudson

## Consortium to launch undergraduate program in fall 2018

The Consortium will welcome the inaugural class of the Competitive Advantage: The Consortium Undergraduate Program at the Undergraduate Leadership Conference September 7-9 in Oak Brook, Illinois. Competitive Advantage is a career and postgraduate readiness program that targets college undergraduates who are African American, Hispanic American and Native American.

The Competitive Advantage program is just one element of The Consortium's ambitious strategic plan to have 30% of member schools represented by Consortium students by 2030. Heretofore The Consortium's focus has been exclusively MBA and business education, but Competitive Advantage is open to students in any academic discipline.

"Regardless of the academic discipline, our goal is to improve the outcomes of underrepresented college students whereupon graduation they are more employable or admissible to graduate and professional schools," said Janice Wells-White, The Consortium's vice president for program administration.

During the 2 ½ day leadership conference, students will be immersed in career exploration and attend a variety of workshops, such as identifying and developing relationships with academic allies, internship selection and maximization, and making the transition from college to work. Workshop curriculum is geared toward a student's grade level.

The initial seed money for Competitive Advantage was secured from 3M and General Mills as lead corporate sponsors. We expect a number of other companies—such as Discover Financial Services, Exxon Mobil, Colgate-Palmolive Company and The Dow Chemical Company, to name a few—to support the initial launch, as well.

For more information, visit [gainyouradvantage.org](http://gainyouradvantage.org).

—Tiffany Hudson

# Michael G. Foster School of Business Joins The Consortium

On July 1, 2018, The Michael G. Foster School of Business at the University of Washington joined The Consortium as its 20th member school. The highly ranked Seattle-based university is the second university to gain membership in The Consortium in the past year and is the first university in the Pacific Northwest to become a member.

The Michael G. Foster School of Business was founded in 1917. James Jiambalvo, Orin and Janet Smith Dean of the University of Washington Michael G. Foster School of Business and former Kirby L. Cramer Chair in Business Administration, has led the Foster School of Business since 2005.

“We’re excited to extend our work in diversity, equity, and inclusion through membership in The Consortium,”

said Jiambalvo. “Our membership provides an opportunity to live values fundamental to the Foster School and the University of Washington, namely that commitments to diversity, equity, and inclusion in America’s classrooms and boardrooms make for resilient thinkers who have the power to lead and inspire the world toward better outcomes for all.”

The Consortium now includes the University of California, Berkeley; the University of California, Los Angeles; Carnegie Mellon University; Cornell University; Dartmouth College; Emory University; Georgetown University; Indiana University-Bloomington; the University of Michigan-Ann Arbor; New York University; The University of North Carolina at Chapel Hill; Rice University; the University of Rochester; the University of Southern California; The University of Texas at Austin; the University of Virginia; the

University of Wisconsin-Madison; Yale University; and the University of Washington.

“It’s been clear from the start that Foster would be a strong, enthusiastic and energetic partner in furthering our mission,” said Peter J. Aranda III, The Consortium’s executive director and CEO. “We’re eager to begin working with Dean James Jiambalvo and the rest of his team.”

The Consortium will begin recruiting prospective MBA students for the Foster School of Business’ first Consortium class in the fall of 2018 for admission in 2019.

For more information about and insights from the Foster School of Business, visit the school’s website at [foster.uw.edu](http://foster.uw.edu).

—Tiffany Hudson



## OP 2018 switches to four-day format

A little more than 1,300 attendees filled the Gaylord Palms Resort & Convention Center at the 2018 Orientation Program & Career Forum in Orlando. OP 2018 also hosted the largest onsite class to date with 479 students.

The OP gives students the opportunity to receive career development advice from the best schools and corporations in the country. Typically experienced over five days—filled with events like workshops, networking lunches, and career forums, just to name a few—one notable change to this year’s program was the switch to a four-day format.

This year’s OP delivered the same high-quality content as it always has with events like an ethics workshop, technology luncheon, consulting mock case breakouts, and pop-up information sessions.

There also was significant cost-savings associated with the four-day OP. With the change from 5 days to 4 days, we saw an 18% decrease in the cost for student rooms, a 37% decrease in costs for food and beverages, and a 50% decrease in audio-visual costs.

Plans are underway for a four-day program for OP in 2019 in Houston and 2020 in Seattle.

—Tiffany Hudson

## Consortium launches Experienced Hires Initiative

Corporate demand for Consortium students has remained strong throughout our 52-year history. Still, with more than 9,000 alumni, there has been a disconnect between demand and creating opportunities for our corporate partners to effectively recruit Consortium alumni. To bridge this gap, we launched our Experienced Hires initiative in early 2017.

“Corporate partners were taking advantage of first and second year talent, but hadn’t tapped into the vastness and richness of our alumni network,” said Consortium Assistant Vice President of Talent Engagement Brian Wesley.

Through this program, The Consortium conducts intake calls with recruiting leaders, posts job openings on our CGSM Online portal, pushes out open positions via our various alumni channels, manages initial applicant flow, initiates candidate outreach, vets candidates and processes candidate slates of top talent candidates who happen to be diverse. To date, the program has yielded 15 hires for various companies in positions such as executive advisor, communications development analyst, director of distribution performance and finance manager, to name a few.

Adding more alumni networking opportunities also is “a top priority.” Since 2017, we have held eight alumni networking events. In 2018, we have successfully held networking events with Microsoft, a non-sponsor that hired 27 students in 2017, in Seattle; with Google in New York City, and at the 2018 Orientation Program in Orlando.

—Tiffany Hudson



## Annual Report Comments

After years of steady growth The Consortium reached the \$40 million revenue mark in FY2018. The primary source of improvement was the member school's support of our mission, as gift aid to Consortium Fellows grew to \$35 million. Also contributing were strong corporate partner performance. The roster grew to 85 companies, as we continue to be a valuable component of their overall diversity strategy. The year also saw another contribution by the Adkins Family to their endowed scholarship fund and a bequest from the estate of Omar Jones in honor of his brother Wally, who served as The Consortium's Executive Director.

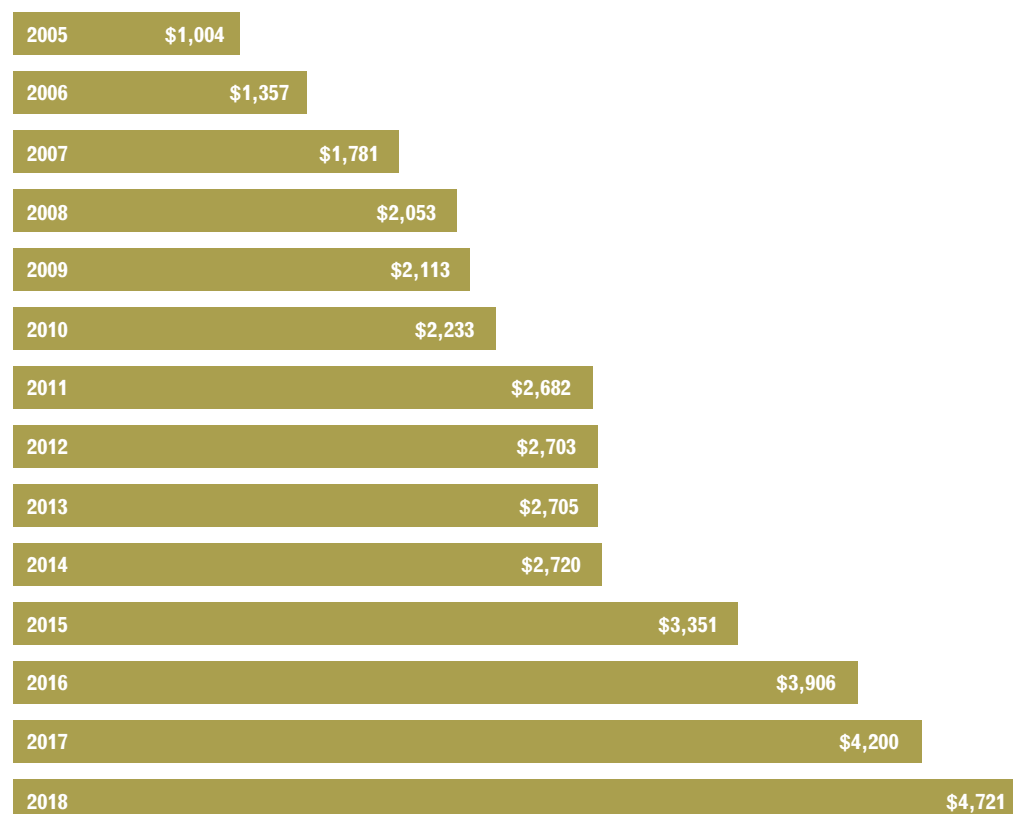
The cost side of the equation contributed as well. After a careful review of the Orientation Program's agenda, the calendar was trimmed from five to four days, while preserving the events that participants found to be the most valuable. The net of the revenue growth and cost savings yielded a surplus of \$525,000, which was a +79% improvement over the prior year.

### AUDITOR'S OPINION

In our opinion, the financial statements present fairly, in all material respects, the financial position of The Consortium for Graduate Study in Management as of June 30, 2018 and the changes in its net assets and its cash flows in accordance with accounting principles generally accepted in the United States of America.

*Brown Smith Wallace, LLP*

## Net Assets IN THOUSANDS







**90%**  
TUITION

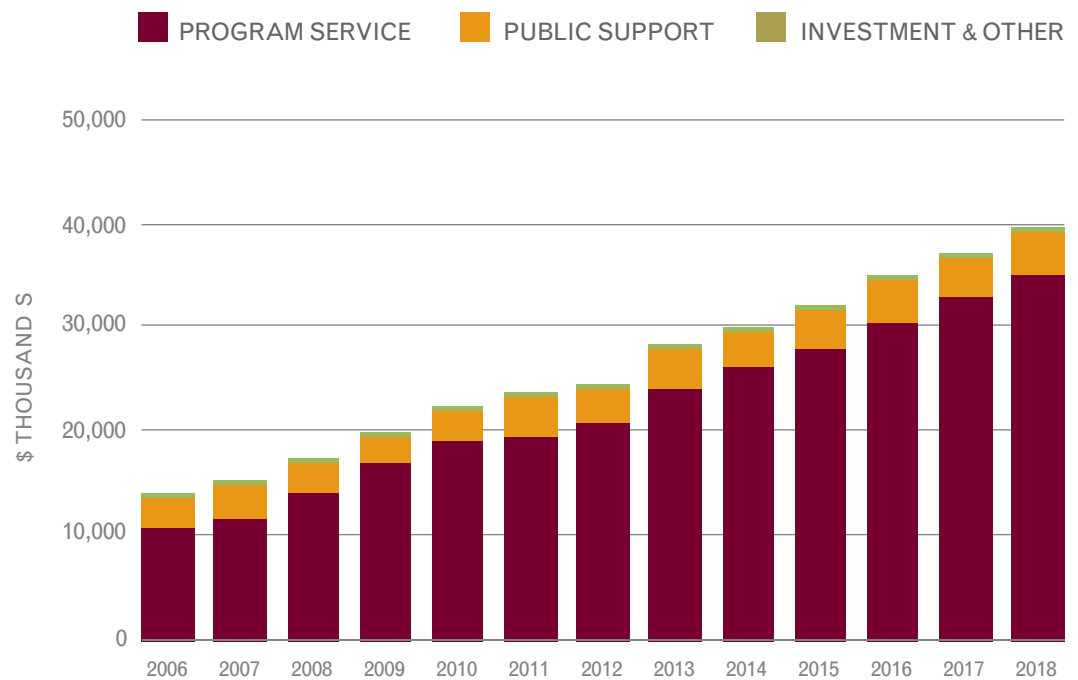
**2%**  
RECRUITING

**1%**  
ALUMNI

**4%**  
ORIENTATION  
PROGRAM

**2%**  
MANAGEMENT  
& GENERAL

**1%**  
FUND RAISING



**Revenues**

## Consortium Service Projects

Every year, between November 1 and December 31, students at all member schools are asked to plan a group service project. We encourage them to engage in collaborative action to improve their local communities, giving back in more strategic, impactful ways to the charities or causes that are working to create a better world. We provide students with information about a couple of nonprofits in their area, but ultimately, the choice is theirs to make. This effort is led by Karen Green, manager of individual giving for The Consortium, and student liaisons organize the events.

If students are unable to organize a service project, we ask them to perform a random act of kindness in their community in conjunction with #GivingTuesday; this is the online international day of giving, which takes place the Tuesday following Thanksgiving. All are asked to give or volunteer on this day. This is The Consortium's second year participating in this event.



University of Wisconsin -Madison students Neha Mohan, Rebekah Reese, and Christie Her participated in a service activity with REAP Food Group, a local nonprofit organization whose mission is to grow a healthy, sustainable, and local food system that makes good food, grown well, accessible to all. Students assisted with their annual Taste of Wisconsin Holiday Sale, which offers gifts from Wisconsin farms and local businesses and benefits area schools.



Consortium students from Georgetown's McDonough School of Business, Gershon Blyden, John Wenstrand, Elida Ruiz, Tim Lewis, and Luis Garzon-Negreiros, volunteered at the Capital Area Food Bank. The CAFB works with a network of 500 partner agencies to source out over 40 million pounds of food to those in need.



Cornell University students chose Ithaca Children's Garden - Garden Clean-Up for their service project. Ithaca Children's Garden is an award-winning three acre public children's garden designed for kids, enjoyed by all. Students helped with clean-up and the planting of bulbs in the garden.



Washington University students and Consortium staff teamed up at The Little Bit Foundation in St. Louis. The foundation's mission is to remove the obstacles of poverty so students can focus on education. The group collected undergarments for area children in need.

# Paying it Forward

*One Consortium alumnus gives back to ensure continued opportunities for others to shine*

More than just seizing opportunity, James “Jay” Lewis creates his own. During his long career — at companies including GE, Enron and Just Energy Group Inc. — he learned the good that can come from putting oneself out there and encourages others to do the same.

“Waiting for opportunities to come your way ... is a risky strategy. You are putting your career in somebody else’s hands,” says Lewis, who co-founded Just Energy in 2002. “You have to put in the effort if you really want to increase your chances of being successful.”

But despite what he has accomplished with this approach — going from entry-level management to being co-CEO of a nearly \$4 billion public company — he says he didn’t do any of it alone.

“The Consortium was a big part of my success, and I think of other people’s as well,” says Lewis. He credits the organization with helping him get into and cover the cost of earning his MBA at New York University Stern School of Business as well as providing him access to critical networking and mentorship opportunities. “It’s important to remember those who helped you along the way,” he adds.

Now retired, Lewis continues to give back to The Consortium as an Eagle Club member, recognizing the urgency around its mission and the importance of paying it forward.

“The reason we have progressed this far is because of organizations like The Consortium that have pushed companies and [institutions] to increase their diversity,” he says. “We have to work harder today to make sure we continue the progress we’ve made ... because we’re not there yet.”

— Alexandra Vollman





**EAGLE CLUB**

**Peter J. Aranda, III**  
Washington University  
St Louis, MO, 1987

**Clarence K. Bourne**  
Washington University  
St Louis, MO, 1985

**Kenneth A Charles**

**Nicole M. Chestang**  
Washington University  
St Louis, MO, 1988

**David N. Elie**  
University of Michigan  
Ann Arbor, 1999

**Adeloa Emdin**  
University of Wisconsin  
Madison, 2008

**Geraldine Gallashaw**

**Kim Harris Jones**  
University of Michigan  
Ann Arbor, 1986

**Kelly-Ann I. Henry**  
Washington University  
St Louis, MO, 2000

**Sharon D James**  
Washington University  
St Louis, MO, 1989

**Omar Jones**

**Peter P. Jones**  
University of Rochester, 1982

**Louis G. Jordan**  
Indiana University  
Bloomington, 1980

**James W. Lewis**  
University of Michigan  
Ann Arbor, 1998

**Alvin W. Marley**  
Indiana University  
Bloomington, 1973

**William G. Mays  
(deceased)**  
Indiana University  
Bloomington, 1973

**Tim C. McChristian**  
University of Southern  
California, 1979

**Abel & Dyan Mojica**  
The University of North Carolina  
at Chapel Hill, 1996

**Robin R. Nelson-Rice**  
Indiana University  
Bloomington, 1990

**Derica W. Rice**  
Indiana University  
Bloomington, 1990

**Lisa M. Rubens**  
University of Michigan  
Ann Arbor, 1996

**Jylla Moore Tearte**  
Indiana University  
Bloomington, 1978

**Ed Torres**  
University of Michigan  
Ann Arbor, 1989

**Frank L. Van Buren**  
The University of North Carolina  
at Chapel Hill, 1998

**Alphonso Vaughn**  
University of Southern  
California, 1994

**Bill A West**  
University of Southern  
California, 1979

**PLATINUM**

**William J. Beckham**  
University of Michigan  
Ann Arbor, 1995

**Thomas C. Boyce**  
University of Michigan  
Ann Arbor, 1991

**Beatriz Dale**  
Indiana University  
Bloomington, 1978

**Patrice M. Graves**  
Indiana University  
Bloomington, 1994

**Jesse L. Grissom**  
University of Rochester, 1984

**Kevin L. Howard**  
Indiana University  
Bloomington, 2001

**Edmond E. Hughes**  
Indiana University  
Bloomington, 1991

**Emeka D. Iwuchukwu**  
Carnegie Mellon University, 2008

**William O. Johnson**  
University of North Carolina  
at Chapel Hill, 1999

**Michael D. Jones**  
The University of Texas  
at Austin, 1995

**Juan R. Lugo**  
University of Rochester, 1994

**Shawana J. McGee**  
University of Wisconsin  
Madison, 2007

**Gregory C. Redmond**  
University of Southern  
California, 1970

**Vernon A. Reid**  
Indiana University  
Bloomington, 1977

**Mironda Ross**  
University of Michigan  
Ann Arbor, 2011

**GOLD**

**Alejandro H. Aguilar**  
University of Michigan  
Ann Arbor, 1994

**Don P. Badie**  
The University of Texas  
at Austin, 1998

**Allen D. Banez**  
University of Michigan  
Ann Arbor, 1990

**Ruben A. Basantes**  
University of North Carolina  
at Chapel Hill, 1998

**Robbie L. Bright**  
The University of Texas  
at Austin, 1993

**Eugene Carreras**  
University of Michigan  
Ann Arbor, 1988

**Shonette M. Charles**  
University of Michigan  
Ann Arbor, 1999

**Deanna E. Dixon**  
Washington University  
in St. Louis, 1997

**Kathann E. El-Amin**  
University of North Carolina  
at Chapel Hill, 1981

**Felicia A. Enuha**  
Indiana University  
Bloomington, 2010

**Anniedi B. Essien**  
New York University, 2010

**Trashawn J. Flowers**  
University of Wisconsin  
Madison, 2004

**Shay L. Freeman**  
University of Rochester, 2015

**Rosalyn M. Gregg**  
University of California  
Berkeley, 1999

**Fred Harris**  
University of Wisconsin  
Madison, 1971

**Lisa D. Haywood**  
University of Wisconsin  
Madison, 1988

**Felipe Izquierdo**  
University of Wisconsin  
Madison, 2008

**Kendra R. Jackson**  
University of Michigan  
Ann Arbor, 2012

**Michael W. Lewis**  
Indiana University  
Bloomington, 1976

**Alex L. Llerena**  
The University of Texas  
at Austin, 1997

**Sonia D. Mercado**  
Indiana University  
Bloomington, 2017

**Renee L. Middendorf**  
The University of Texas  
at Austin, 2005

**Harold W. Montgomery**  
University of Michigan  
Ann Arbor, 1991

**Caryn M. Nightengale**  
Dartmouth College, 2002

**Felix G. Perez del Valle**  
University of Rochester, 1996

**Joseph Pettit**  
Yale University, 2012

**Brandi L. Pitts**  
University of Michigan  
Ann Arbor, 2001

**Kimberly Pitts**  
University of Michigan  
Ann Arbor, 1995

**Sherwin L. Prior**  
University of Michigan  
Ann Arbor, 2002

**Gill S. Realon**  
University of Southern  
California, 1979

**Roger S. Richards**  
The University of Texas  
at Austin, 1995

**Efrain Rivera**  
University of Rochester, 1989

**Adalina Rodriguez-Pettit**  
Yale University, 2013

**Joshua M. Roper**  
University of California  
Berkeley, 2001

**Kellee D. Scott**  
University of Southern  
California, 1997

**Manuel F. Siverio**  
University of Southern  
California, 1978

**Gregory S. Squire**  
University of Wisconsin  
Madison, 1996

**April L. Taylor**  
Indiana University  
Bloomington, 2008

**Stephanie E. Toney**  
University of Wisconsin  
Madison, 2004

**Jonathan B. Vaughters**  
University of North Carolina  
at Chapel Hill, 1983

**Kathy N. Waller**  
University of Rochester, 1983

**Glenn Wilen**

**Chavis Williams**  
University of Rochester, 1978

**Kaivalya Young**  
University of North Carolina  
at Chapel Hill, 2014

**Gaspar A. Zuniga**  
University of Michigan  
Ann Arbor, 1992

**SILVER**

**Mesbah Ahmad**  
University of Michigan  
Ann Arbor, 2013

**Mateo Alejandre**  
University of Michigan  
Ann Arbor, 2000

**Olayinka T. Bamgbose**  
University of Southern  
California, 1984

**Patricia M. Barr**  
The University of Texas  
at Austin, 1996

**Ronald E. Berry**  
Washington University  
in St. Louis, 1973

**Natascha J. Cadet**  
University of California  
Berkeley, 2000

**Kenneth A. Coto**  
New York University, 1998

**Bruce E. Cox**  
Indiana University  
Bloomington, 1984

**Julius T. Crouch**  
Washington University  
in St. Louis, 1996

**Annetta Culver**

**Jennifer Delaney**  
Cornell University, 2013

**Darrell Farlough**  
Indiana University  
Bloomington, 1993

**Eric D. Flaim**  
New York University, 2001

**Patricia A. France**  
New York University, 1991

**Norma L. Garcia-Kennedy**  
University of Rochester, 1979

**Antonia M. Gibbs**  
University of Southern  
California, 1981

**Melissa J. Gilmore**  
New York University, 2001

**Jennifer C. Henry**  
University of Rochester, 1996

**Bancroft J. Howell**  
University of Southern  
California, 1973

**Kerrisha S. Jenkins**  
Southern University  
of California, 2008

**Michael Johnson**  
New York University, 2006

**William J. Key**  
Indiana University  
Bloomington, 1976

**Charles I. Kosmont**  
University of Southern  
California, 1983

**Todd C. LeBlanc**  
University of Michigan  
Ann Arbor, 2007

**Albert J. Lucas**  
University of Rochester, 1981

**Tony R. Lyons**  
University of Wisconsin  
Madison, 1985

**William O. Marks**  
University of Southern  
California, 1971

**Kevin E. Mason**  
University of Michigan  
Ann Arbor, 2003

**Ashley Merritt**  
University of Michigan  
Ann Arbor, 2006

**Eugene A. Mitchell**  
New York University, 2001

**Abner E. Moreau**  
University of Rochester, 2001

**Alison E. Newman-Barrow**  
University of Southern  
California, 2004

**Christopher L. Nicholas**  
University of North Carolina  
at Chapel Hill, 2002

**Paul G. Nieto**  
University of Southern  
California, 1978

**Zina D. Scheuerman**  
Washington University  
in St. Louis, 2004

**Jinea C. Turk**  
University of North Carolina  
at Chapel Hill, 2008

**Maribelle Villasenor**  
Indiana University  
Bloomington, 2005

**Willie H. Weathers**  
The University of Texas  
at Austin, 1992

**Aaron S. Williams**  
University of Wisconsin  
Madison, 1973

**Cheryl L. Wilson**  
University of Virginia, 1998

**Albert P. Uresti**  
University of Wisconsin  
Madison, 2002

**Israel D. Vela**  
University of Southern  
California, 1976

**Ricky E. Ybarra**  
The University of Texas  
at Austin, 2004



## BRONZE

**Diego Leal Ambriz**  
University of Michigan  
Ann Arbor, 2019

**Jesse O. Alleyne**  
Carnegie Mellon University,  
2012

**Derrick J. Amey**  
University of Southern  
California, 2003

**Christy M. Aneja**  
University of Southern  
California, 2016

**Daniel A. Brady**  
University of North Carolina  
at Chapel Hill, 1979

**Jon P. Bates**  
University of Michigan  
Ann Arbor, 2006

**Cristina E. Bonaldes**  
University of Michigan  
Ann Arbor, 2002

**Cristian A. Bossa**  
University of California  
Los Angeles, 2015

**Audrey L. Capers**  
University of Wisconsin  
Madison, 1981

**Ramon E. Colon Navarro**  
New York University, 1991

**Dawn M. Comer**  
University of Southern  
California, 2000

**Mari T. Corella**  
University of Michigan  
Ann Arbor, 2011

**Jorge De La Rosa**  
New York University, 2007

**Cristina L. Duncan**  
Washington University  
in St. Louis, 2010

**Venetia N. Espinoza-Dawson**  
The University of Texas  
at Austin, 1991

**Marilyn Faison-Williams**  
University of Rochester, 1987

**Leigh Fritz**  
Dartmouth College, 2012

**Cheryl D. Fitzgerald**  
The University of Texas  
at Austin, 1991

**Juan M. Garcia**  
University of Wisconsin  
Madison, 1985

**Crystal German**  
University of North Carolina  
at Chapel Hill, 2002

**Elizabeth Y. Gillan**  
The University of Texas  
at Austin, 1990

**Nelson J. Grillo**  
University of Michigan  
Ann Arbor, 1990

**Rudy E. Grimaldo**  
University of Southern  
California, 2002

**Eduardo J. Fleites**  
University of North Carolina  
at Chapel Hill, 1994

**Michael W. Harris**  
The University of Texas  
at Austin, 1988

**Darien Henry**  
Emory University, 2011

**David E. Jasso**  
University of Southern  
California, 1992

**Wesley W. Joseph**  
University of North Carolina  
at Chapel Hill, 1994

**Kim Lamotte-Malone**

**Jeannette O. Lawrence**  
University of North Carolina  
at Chapel Hill, 1991

**Bernadette L. Long**  
University of Wisconsin  
Madison, 2012

**William C. Long**  
Indiana University  
Bloomington, 1992

**Juan C. Loredó**  
The University of Texas  
at Austin, 2003

**Mwanza O. Lumumba**  
University of Rochester,  
2004

**Sonia M. Mack**  
University of Rochester, 1998

**Christopher J. Martinez**  
University of Southern  
California, 2007

**Simeon McAleer**

**Blair K. Nelson**  
Stanford

**Donna A. Owens**  
Indiana University  
Bloomington, 1984

**Simone L. Pollard**  
University of Michigan  
Ann Arbor, 2000

**Wade A. Rakes, II**  
University of Michigan  
Ann Arbor, 2011

**Donald C. Robinson**  
University of Michigan  
Ann Arbor, 1990

**Elizabeth Samara-Rubio**  
The University of Texas  
at Austin, 1997

**LeTisha P. Shaw**  
University of Michigan  
Ann Arbor, 2009

**William C. Simmons**  
Washington University  
in St. Louis, 1973

**Joseph C. Simpson**  
University of Michigan  
Ann Arbor, 2002

**Joyce Somers**  
Indiana University  
Bloomington, 2010

**Carlos J. Soria**  
The University of Texas  
at Austin, 2004

**Jeffrey W. Stovall**  
University of Virginia, 2000

**Carol L. Stuckey**  
Indiana University  
Bloomington, 1988

**Papi Valmond**  
University of Wisconsin  
Madison, 2010

**Darryl Ward**  
University of Michigan  
Ann Arbor, 2011

**Janice B. Washington**  
University of North Carolina  
at Chapel Hill, 1980

**Janice Wells-White**

**Gail White**

**Marla J. Williams**  
University of Rochester, 1978

**Steven R. Wolfe**  
Washington University  
in St. Louis, 1984

**Janice Wolters**

## DONORS

**Dzifa K. Ababio**  
Indiana University  
Bloomington, 2016

**Sami A. Abdisubhan**  
New York University, 2020

**Melissa C. Abney**  
University of Wisconsin  
Madison, 2019

**Joey Abram**  
University of Michigan  
Ann Arbor, 2020

**Consuelo H. Abriles**  
New York University, 1991

**Diego A. Acosta**  
Yale University, 2020

**Mabel Acosta**  
University of North Carolina  
at Chapel Hill, 2020

**Chantel S. Adams**  
University of North Carolina  
at Chapel Hill, 2014

**Moyo L. Adegboyega-Edun**  
Dartmouth College, 2015

**Wesley O. Adjei**  
Emory University, 2020

**Temitope E. Adekanbi**  
University of Virginia, 2020

**Oluwadunni E. Adesanya**  
University of Rochester, 2020

**Hamid A. Adesokan**  
Carnegie Mellon University,  
2020

**Ade O. Adeyokunnu**  
The University of Texas  
at Austin, 2019

**Ijele J. Adimora**  
Dartmouth College, 2020

**Nana Adu-Krow**

**Amevis Agbogbe**  
University of Virginia, 2019

**Brian Agredano**  
University of Virginia, 2020

**David Aguilar**  
Indiana University  
Bloomington, 2013

**Sara Ahmed**  
University of California  
Berkeley, 2020

**Oluwasola O. Aiyegbusi**  
Cornell University, 2020

**Idowu Y. Ajose**  
Indiana University  
Bloomington, 2015

**Bowo Akinlabi-Oladimeji**  
Carnegie Mellon University,  
2020

**Peter A. Akinleye**  
Cornell University, 2019

**Anna T. Akopian**  
Indiana University  
Bloomington, 2020

**Nenna B. Akpaete**  
University of Virginia, 2018

**Dunsin O. Alabi**  
University of Michigan  
Ann Arbor, 2020

**Heberto Alanis**  
The University of Texas  
at Austin, 2019

**Amado Albelo**  
Indiana University  
Bloomington, 2003

**Johnna L. Alig**  
Indiana University  
Bloomington, 2019

**Kelly F. Allen**  
The University of Texas  
at Austin, 2019

**Stephen A. Allen**  
University of Rochester, 1977

**Jorge M. Almeida**  
New York University, 2020

**Marcus Alston**  
University of Wisconsin  
Madison, 2019

**Cesar Alvarez**  
Cornell University, 2020

**Jorge Alvarez**  
Indiana University  
Bloomington, 2013

**Mercedes Alvarez**  
University of Michigan  
Ann Arbor, 2020

**Natalia Alvarez**  
Dartmouth College, 2020

**Francisco J. Alvarez Rincon**  
Rice University, 2020

**Gabrielle B. Alves**  
University of Michigan  
Ann Arbor, 2020

**Akwasi A. Amankwaa**  
University of Virginia, 2020

**Jonathan M. Amos**  
Indiana University  
Bloomington, 2020

**Joseph Amos**  
Indiana University  
Bloomington, 2019

**Rosemary Amponsah**  
Cornell University, 2018

**David O. Amuda**  
University of North Carolina  
at Chapel Hill, 2003

**Cherish C. Anderson**  
University of Michigan  
Ann Arbor, 2019

**Jessie L. Anderson**  
Cornell University, 2019

**Kelli N. Anderson**  
University of Michigan  
Ann Arbor, 2007

**Maya I. Anderson**  
University of North Carolina  
at Chapel Hill, 2020

**Olivia R. Anglade**  
University of California  
Berkeley, 2016

**Andrea Arce**  
New York University, 2014

**Andrea J. Arguello**  
University of Michigan  
Ann Arbor, 2017

**Obinna M. Arizor**  
Dartmouth College, 2019

**Adeola R. Aro**  
University of Michigan  
Ann Arbor, 2020

**Waldo Arreola**  
The University of Texas  
at Austin, 2020

**Frankie S. Arvelo**  
The University of Texas  
at Austin, 2014

**Oladotun Awosemo**  
University of Rochester, 2018

**Tia S. Ayele**  
University of Michigan  
Ann Arbor, 2020

**Christopher Babick**  
University of Michigan  
Ann Arbor, 2005

**Abraham Baca**  
University of Michigan  
Ann Arbor, 2020

**Timothy Ballenger**  
Georgetown University, 2020

**Andria R. Balogh**  
Rice University, 2020

**Stephann E. Balthazar**  
Carnegie Mellon University,  
2017

**Ariel Baner**  
Emory University, 2020

**Asha V. Banks**  
Carnegie Mellon University,  
2020

**Alexander O. Barko**  
Indiana University  
Bloomington, 2020

**Lindsay C. Barnes**  
Cornell University, 2020

**Maria F. Barragan-Santana**  
Dartmouth College, 2020

**Mariana Barraza**  
University of California  
Los Angeles, 2020

**Edward A. Barrows**  
University of California  
Los Angeles, 2017

**Charlotte Bartlett McFarlin**

**Jamil Bashir**  
University of California  
Berkeley, 2019

**Christina S. Batipps**  
Emory University, 2015

**Alicia R. Battistoni**  
New York University, 2020

**Rawel R. Bautista**  
University of Rochester, 2018

**Vanessa A. Bean**  
University of Virginia, 2020

**Quincy J. Bedeau**  
Cornell University, 2019

**Detti H. Belina**  
University of Southern  
California, 2020

**Arthur H. Bell**  
University of Michigan  
Ann Arbor, 1999

**DaJuan E. Bennett**  
University of California  
Los Angeles, 2020

**Vanessa B. Bernstein**  
University of Michigan  
Ann Arbor, 2020

**Josh E. Berrington**  
The University of Texas  
at Austin, 2018

**Nichole Bestman**  
Cornell University, 2019

**Errington J. Bethel**  
University of Michigan  
Ann Arbor, 2020

**Yodit T. Beyene**  
University of Michigan  
Ann Arbor, 2015

**Anwar J. Billy**  
Indiana University  
Bloomington, 2018

**Brittney Blackmon**  
Cornell University, 2020

**Teresa C. Blake**  
University of Rochester, 1997

**Somayina Boardman**  
University of Rochester, 2020

**Jose R. Bolivar**  
Indiana University  
Bloomington, 1996

**Kwame O. Bonsra**  
University of California  
Los Angeles, 2020

**Damian O. Booker**  
University of Virginia, 2020

**Bright K. Botchway**  
Cornell University, 2018

**Alan J. Bourassa**  
University of Southern  
California, 2020

**Brittany L. Bourassa**  
University of Southern  
California, 2016

**Galo E. Bowen**  
Georgetown University, 2020

**Alexander M. Bramlet**  
Cornell University, 2018

**Gagan Paul S. Brar**  
Indiana University  
Bloomington, 2020

**Pedro L. Bravo**  
University of California  
Los Angeles, 2020

**Andrew Brayda**

**Katelyn Brazley**  
Indiana University  
Bloomington, 2019

**Cristina M. Brennan**  
New York University, 2018

**Andrew Briggs**  
University of California  
Berkeley, 2019

**Terry Brimley**  
University of Wisconsin  
Madison, 2020

**Rudy A. Brisen**  
University of Southern  
California, 2018

**Laura C. Brokaw**  
University of Virginia, 2020

**Brandon F. Brooks**  
University of California  
Los Angeles, 2020

**Anika S. Brown**  
University of Virginia, 2014

**Broderick L. Brown**  
Georgetown University, 2020

**Kyle Brown Emory**  
University, 2020

**Wesley A. Brown**  
Carnegie Mellon University,  
2020

**Felicia Brown-Smith**  
University of Southern  
California, 2013

**Julia F. Brucks**  
Georgetown University, 2020

**Karima A. Bryant**  
Indiana University  
Bloomington, 2000

**Derrick A. Bryson**  
University of Michigan  
Ann Arbor, 2020

**Casey E. Bufford**  
Indiana University  
Bloomington, 2020

**Bryant P. Buraruk**  
The University of Texas  
at Austin, 2020

**Patricia R. Bush**  
University of Virginia, 1998

**Jordan Byrd**  
Indiana University  
Bloomington, 2019

**Juan J. Cabrera**  
New York University, 2018

**Peter I. Cabrera**  
University of Southern  
California, 2014

**Ayda Cader**  
New York University, 2020

**Hillary E. Caldwell**  
Emory University, 2020

**William Cannady**

**Lorenzo X. Cano**  
The University of Texas  
at Austin, 2010

**Jay Cao**  
Indiana University  
Bloomington, 2020

**Maya A. Capers**  
University of Michigan  
Ann Arbor, 2003

**Gisela N. Carapaica**  
Cornell University, 2019

**Bill Carcache**  
University of Michigan  
Ann Arbor, 2000

**Nydia Cardena**  
University of Michigan  
Ann Arbor, 2015

**Rick A. Cardenas**  
University of Wisconsin  
Madison, 2020

**Yoshira Cardenas Licea**  
The University of Texas  
at Austin, 2018

**Jorge L. Cardona**  
University of Wisconsin  
Madison, 1996

**Alexandra Carpenter**  
Georgetown University, 2020

**Alyssa R. Carrizales**  
University of Rochester, 2020

**Jazmine Carter**  
University of Rochester, 2020

**Yvonne Carter A. Bridges**  
Washington University  
in St. Louis, 1975

**Vanessa M. Carvajal**  
University of California  
Los Angeles, 2020

**Charles G. Case**  
Washington University  
in St. Louis, 1974

**Edison A. Castaneda**  
University of Virginia, 2015

**Francisco Castillo**  
Trigueros

**Eric R. Castle**  
The University of Texas  
at Austin, 2019

**Malisa S. Castro**  
Yale University, 2020

**Gabrielle Cazeau**  
Yale University, 2020

**Alexa Ceballos**  
Emory University, 2020

**Julio Ceden**

**Emmanuelle C. Chandler**  
The University of Texas  
at Austin, 2020

**Rodrigo A. Chapa**  
University of North Carolina  
at Chapel Hill, 2019

**Catherine D. Charles**  
New York University, 2019

**Anna F. Charlton**  
The University of Texas  
at Austin, 1991

**Jessica Chavez**  
Washington University  
in St. Louis, 2020

**Maria R. Chavez-Hoenes**  
New York University, 2020

**Tonya Cheek**  
Indiana University  
Bloomington, 1980

**Grace A. Chen**  
Georgetown University, 2020

**Brian A. Childs**  
The University of Texas  
at Austin, 2020

**Kathryn R. Childs**  
Indiana University  
Bloomington, 2018

**Tapiwa A. Chinodakufa**  
Carnegie Mellon University,  
2020

**Daniela Chona**  
Yale University, 2020

**Javar D. Christian**  
Yale University, 2020

**Kerri M. Christian**  
University of Michigan  
Ann Arbor, 2000

**Rita Cidre Serrano**  
University of Virginia, 2012

**Gabrielle S. Clark**  
University of California  
Los Angeles, 2020

**Ross Clark**

**Jordan J. Clarke**  
University of Virginia, 2019

**Matthew C. Cleves**  
Indiana University  
Bloomington, 2020

**Lucie H. Coates**  
Cornell University, 2018

**Akim Coichy**  
Indiana University  
Bloomington, 2020

**Adriane Coldman**  
Indiana University  
Bloomington, 2018

**Leadi Cole**  
University of Virginia, 2018

**Jorge E. Colindres**  
Dartmouth College, 2020

**Antonia L. Collins**  
Indiana University  
Bloomington, 2020

**Anna K. Collura**  
Yale University, 2020

**Tina M. Cook**  
University of Southern  
California, 2020

**Jonathan C. Cooke**  
University of Virginia, 2018

**Kevon M. Coppage**  
Cornell University, 2019

**Chris C. Cordova**  
University of California  
Berkeley, 2020

**Ramon Cordova**  
The University of Texas  
at Austin, 2020

**Edgar M. Corona**  
New York University, 2020

**Shenique Coston**  
University of Michigan  
Ann Arbor, 2011

**Evan R. Covington**  
University of Virginia, 2020

**Michael G. Cox**  
Georgetown University, 2020

**Veronica M. Cox**  
Rice University, 2020

**Daniel Crago**

**Darrell C. Craig**  
The University of Texas  
at Austin, 1994

**Michael Craig**  
Emory University, 2011

**Calvin Crockett**  
University of Rochester, 2020

**Giovanni Cruz Gratacos**  
Yale University, 2020

**Tyler A. Cumberlander**  
University of North Carolina  
at Chapel Hill, 2020

**Shaibya Dalal**  
University of California  
Berkeley, 2020

**Angela J. Dallas**  
Indiana University  
Bloomington, 2020

**Ocean Dalton**  
Carnegie Mellon University,  
2012

**Noah H. Damsky**  
University of California  
Los Angeles, 2020

**Tiffani M. Daniels**  
University of Michigan  
Ann Arbor, 2015

**Charles K. Darkoh**  
University of Michigan  
Ann Arbor, 2020

**Rohan Dash**  
University of Michigan  
Ann Arbor, 2020

**Julian L. Davidson**  
University of California  
Los Angeles, 2020

**Brianna N. Davis**  
Emory University, 2020

**Jermyn M. Davis**  
University of North Carolina  
at Chapel Hill, 2020

**Victor A. Davis**  
New York University, 2020

**Guilherme M. de Araujo**  
Emory University, 2018

**Maxwell K. DeHaven**  
Washington University  
in St. Louis, 2015

**Audrey C. Del Rosario**  
Georgetown University, 2020

**Guadalupe Delacruz**  
Yale University, 2020

**Barbara A. DeLeon**  
The University of Texas  
at Austin, 1990

**Marco DeLeon**  
Cornell University, 2020

**Liliana Delgado**  
The University of Texas  
at Austin, 2018

**Deeona Deoki**  
Carnegie Mellon University,  
2019

**Michael L. DeVaughn**  
Indiana University  
Bloomington, 1990

**Sabrina L. Devone**  
University of Virginia, 2003

**Arpana B. Dhir**  
University of California  
Berkeley, 2020

**Awa Diaw**  
Indiana University  
Bloomington, 2018

**Daniel Diaz**  
University of California  
Berkeley, 2020

**Edgar J. Diaz**  
Indiana University  
Bloomington, 2018

**Danny A. Diaz-Brown**  
University of California  
Berkeley, 2020

**Ihinosen Dibua**  
New York University, 2020

**Markea C. Dickinson**  
Yale University, 2020

**Mario E. Diego**  
The University of Texas  
at Austin, 2020

**Chelsea H. Dinkins**  
University of California  
Los Angeles, 2016

**Michael Do**  
Indiana University  
Bloomington, 2018

**Sabrina Dobbs**  
Cornell University, 2012

**Lauren E. Dowler**  
Cornell University, 2018

**Stephano Dubuc**  
Carnegie Mellon University,  
2011

**Hugh F. Duffy**  
University of Rochester, 1987

**Kenneth J. Duncan**  
University of Michigan  
Ann Arbor, 1993

**Shawnda L. Duvigneaud**  
Dartmouth College, 2019

**Susan C. Eckelmann**

**Shetara I. Edden**  
Carnegie Mellon University,  
2020

**Gheremey Edwards**  
Washington University  
in St. Louis, 2019

**Kareem J. Edwards**  
Indiana University  
Bloomington, 2019

**Naja M. Edwards**  
University of Michigan  
Ann Arbor, 2020

**Victor T. Edwards**

**Andrew O. Efstathiou**  
University of California  
Berkeley, 2019

**Andrew K. Eggum**  
University of Wisconsin  
Madison, 2019

**Danny M. Egol**  
Yale University, 2020

**Ogbemi J. Ekwejunor-  
Etchie**  
Cornell University, 2019

**Michael Elliott**  
University of Virginia, 2020

**Ashley C. Emerole**  
Indiana University  
Bloomington, 2020

**Alex Epps**  
University of California  
Berkeley, 2019

**Kaila Epps**  
Indiana University  
Bloomington, 2019

**Donovan R. Ervin**  
Yale University, 2019

**Marco B. Espinosa**  
Cornell University, 2020

**Jonathan Espitia**  
University of North Carolina  
at Chapel Hill, 2020

**Joe J. Estrada**  
New York University, 2018

**Emma L. Etheridge**  
Cornell University, 2018

**Karen Evans**

**Tierra Evans**  
Emory University, 2020

**Celeste I. Faaiuas**  
University of California  
Berkeley, 2020

**Rima I. Fadlallah**  
University of Michigan  
Ann Arbor, 2020

**Elizabeth C. Fairchild**  
Georgetown University, 2020

**Ixchel M. Faniel**  
University of Southern  
California, 1996

**Femi R. Faoye**  
Cornell University, 2016

**Jeffrey Farris**

**Modoluwamu M. Fatukasi**  
University of North Carolina  
at Chapel Hill, 2020

**David A. Fernandes**  
New York University, 2015

**Nathan Fernando**  
University of Michigan  
Ann Arbor, 2012

**Peter J. Ferrara**  
Cornell University, 2019

**Doug K. Fiefia**  
Rice University, 2020

**Ignacio Finol**  
Georgetown University, 2020

**Mario D. Fitz**  
Emory University, 2020

**Ana Flavia Dias**  
University of Virginia, 2020

**Angela R. Flenoy**  
University of Wisconsin  
Madison, 2000

**Carolina E. Flores**  
New York University, 2020

**Daniela Flores**  
Rice University, 2020

**Jorge E. Flores-Herrera**  
Cornell University, 2019

**Kevin Fobi**  
University of Michigan  
Ann Arbor, 2019

**Luis E. Font**  
Georgetown University, 2020

**Andrew A. Foti**  
University of California  
Los Angeles, 2020

**Donae S. Fourth**  
University of Southern  
California, 2020

**Andre R. Fowlkes**  
University of Virginia, 2009

**Dennis Fox**  
New York University, 2018

**Marcos Franco**

**Murillo Angela D. Franklin**  
University of Southern  
California, 1996

**Anson E. Fraser**  
The University of Texas  
at Austin, 2020

**Eliisa Frazier**  
University of Michigan  
Ann Arbor, 2013

**Zaida Fuenzalida**  
University of Wisconsin  
Madison, 1993

**Gabriel Gaeta**  
University of California  
Los Angeles, 2020

**Londyn B. Gage**  
University of Michigan  
Ann Arbor, 2020

**Rodney A. Gaines**  
Cornell University, 2019

**Lisa G. Gaines McDonald**  
University of North Carolina  
at Chapel Hill, 1977

**Edgar Galindo**  
The University of Texas  
at Austin, 2020

**Gavin F. Galloway**  
University of Rochester, 2018

**Rafe Gandola**  
University of Virginia, 2020

**Stephanie Garau Bolivar**  
The University of Texas  
at Austin, 2019

**Daniel B. Garcia**  
Cornell University, 2019

**Joe Garcia**

**Khalfani M. Garcia**  
University of Michigan  
Ann Arbor, 2008

**Michael M. Garcia**  
The University of Texas  
at Austin, 2020

**Mayte Garcia-Salgado**  
Indiana University  
Bloomington, 2020

**Anita R. Gardea**  
University of Southern  
California, 2019

**Chelsea M. Gardner**  
University of North Carolina  
at Chapel Hill, 2020

**Cheryl A. Gardner**  
University of Southern  
California, 1976

**Nisha Garg**  
University of California  
Berkeley, 2020

**Charles V. Garity**  
University of North Carolina  
at Chapel Hill, 1997

**Jared Garnica**  
Indiana University  
Bloomington, 2019

**Elva D. Garza**  
Indiana University  
Bloomington, 2018

**Moises Garza**  
Indiana University  
Bloomington, 2020

**Carla M. Gathers**  
New York University, 2002

**Michelle N. Gauthreaux**  
University of Virginia, 2019

**Rachel Gazzo**  
University of Virginia, 2020

**Demsas Gebrehewot**  
Georgetown University, 2020

**Christopher Genteel**  
University of Michigan  
Ann Arbor, 2008

**Sarah Getachew**  
University of Virginia, 2020

**Kenneth T. Gibson**  
Indiana University  
Bloomington, 1973

**Tsion Girun**  
New York University, 2020

**Ezra B. Glenn**  
University of California  
Los Angeles, 2020

**Adam J. Gnessin**  
Carnegie Mellon University,  
2020

**James Godbout**  
Cornell University, 2018

**Orlando Gomez**  
Dartmouth College, 2019

**Arturo Gonzalez**  
Emory University, 2019

**Christian R. Gonzalez**  
University of California  
Berkeley, 2020

**Elmer G. Gonzalez**  
Cornell University, 2018

**Gabriela Gonzalez**  
University of California  
Los Angeles, 2020

**Noelle T. Gonzalez**  
University of Michigan  
Ann Arbor, 2000

**J Benjamin B. Goodman**

**Jamal A. Gorricks**  
Cornell University, 2018

**Rasanah Goss**  
Yale University, 2011

**Jennyfer C. Goune**  
Emory University, 2015

**Corine A. Graber Alvarez**  
Dartmouth College, 2020

**Sarah M. Graf**  
Yale University, 2020

**Rob Granados**  
University of Southern  
California, 2020

**Anthony R. Grant**  
Indiana University  
Bloomington, 1988

**Samantha Grant**  
Carnegie Mellon University,  
2016

**William Grant**  
University of Michigan  
Ann Arbor, 2020

**Earl G. Graves**  
Dartmouth College, 2020

**Shelton L. Graves**  
Indiana University  
Bloomington, 2019

**Angela R. Gray**  
Indiana University  
Bloomington, 2007

**Andrew Green**  
The University of Texas  
at Austin, 2020

**Karen Green**

**Michael Green**

**Erika C. Greenwood**  
Indiana University  
Bloomington, 1996

**Lauren Greenwood**  
University of California  
Berkeley, 2020

**Joshua J. Griffin**  
New York University, 2017

**Anthony Grullon**  
Cornell University, 2020

**Brinda Gupta**  
Washington University  
in St. Louis, 2020

**Cosette Gutierrez**  
Indiana University  
Bloomington, 1995

**Wyatt H. Gutierrez**  
Washington University  
in St. Louis, 2017

**Daniel Gutierrez-Jimenez**  
Dartmouth College, 2020

**Nancy A. Guzman**  
Cornell University, 2019

**Lesley Gwam**  
University of California  
Los Angeles, 2020

**Gavin Hall**  
University of Rochester, 2019

**Jeramie Sinclair S. Hall**  
University of California  
Los Angeles, 2020

**Whitney M. Hamilton**  
Indiana University  
Bloomington, 2020

**Patrick R. Hamm**  
University of California  
Berkeley, 2020

**Alexandra E. Hampshire**  
Rice University, 2020

**Donnie R. Hampton**  
Cornell University, 2019

**Michelle Hardy**

**Chase D. Harmon**  
Yale University, 2017

**Ronald Harris**  
Washington University  
in St. Louis, 1988

**Vincent E. Harris**  
University of Michigan  
Ann Arbor, 1994

**Jamar Harrison**  
Indiana University  
Bloomington, 2019

**David Harvey**  
Emory University, 2020

**Trenton L. Harvey**  
Indiana University  
Bloomington, 2019

**Katharine Hawthorne**  
University of California  
Berkeley, 2020

**Whitney Hayes**  
Cornell University, 2020

**Aileen B. Hayman**  
University of Rochester, 2017

**Sandra Heidrich**  
University of California  
Los Angeles, 2015

**Kat M. Hemsing**  
Washington College, 2019

**Rowland Henshaw**  
Georgetown University, 2020

**Afnajjer R. Hernandez**  
University of California  
Berkeley, 2020

**Ever I. Hernandez**  
Carnegie Mellon University,  
2020

**Jason Hernandez**  
Carnegie Mellon University,  
2020

**Randall J. Hernandez**  
University of Michigan  
Ann Arbor, 1994

**Richard G. Hernandez**  
New York University, 2020

**Carlos Hill**  
The University of Texas  
at Austin, 2013

**Charles P. Hill**  
Washington University  
in St. Louis, 1995

**Earl Hill**  
**Junius J. Hill**  
University of Rochester, 1991

**Winfred H. Hills**  
University of Virginia, 2020

**Jasmin A. Hines**  
University of North Carolina  
at Chapel Hill, 2020

**Anairis Hinojosa**  
The University of Texas  
at Austin, 2020

**Nina C. Ho**  
University of California  
Berkeley, 2020

**James Holmen**



**Blake B. Holt**  
Cornell University, 2019

**Eric P. Hom**  
Indiana University  
Bloomington, 2019

**Chris C. Hooper**  
Cornell University, 2018

**Linda M. Horner**  
Dartmouth College, 2020

**Alanna Houck**  
Carnegie Mellon University,  
2013

**Denise A. Houser-Bell**  
Indiana University  
Bloomington, 1994

**Lorin S. Howard**  
Cornell University, 2020

**Wendy Huber**

**Dallas Huddleston**  
University of Rochester, 2020

**Cleophus Alan A. Hudson**  
The University of Texas  
at Austin, 1997

**Keisa D. Hudson**  
The University of Texas  
at Austin, 1995

**Brenna Humphries**  
Washington University  
in St. Louis, 2018

**SyouYun S. Hung**  
University of Michigan  
Ann Arbor, 1997

**Danielle Hunt**  
Indiana University  
Bloomington, 2018

**Edward Hunt**  
Cornell University, 2020

**Kristen E. Hunt**  
Yale University, 2020

**Natalie L. Hunter**  
University of California  
Los Angeles, 2020

**Sherilyn J. Hunter**  
Cornell University, 2020

**Sara L. Hurwitch**  
University of North Carolina  
at Chapel Hill, 1997

**Mohammed Hussein**  
Cornell University, 2020

**Jascity Hutchison**  
The University of Texas  
at Austin, 2020

**Crystal N. Ibe**  
University of Virginia, 2019

**Gbenoba N. Idah**  
The University of Texas  
at Austin, 2020

**Lina Iddisah**  
Dartmouth College, 2019

**Yuwa O. Ikhinmwini**  
Yale University, 2020

**Yvette M. Irving**  
University of Virginia, 1995

**Helal Ismail**  
University of Virginia, 2020

**Russell N. Ivey**  
Indiana University  
Bloomington, 2010

**Allen Jackson**  
Indiana University  
Bloomington, 1976

**Andrew J. Jacobs**  
The University of Texas  
at Austin, 2020

**Andrew H. Jacobson**  
University of North Carolina  
at Chapel Hill, 2020

**Harmonie C. Jacobson**  
University of North Carolina  
at Chapel Hill, 2020

**Dominique M. James**  
University of Michigan  
Ann Arbor, 2020

**Bertony Jean-Louis**  
University of Michigan  
Ann Arbor, 2020

**Joshua J. Jefferies**  
Cornell University, 2017

**Breona R. Jenkins**  
University of California  
Berkeley, 2019

**Stephen W. Jervis**  
University of Virginia, 2019

**Daniel H. Jimenez**  
Yale University, 2020

**Elizabeth Jimenez**  
Dartmouth College, 2019

**Ashley H. John**  
Rice University, 2020

**Charlotte D. Johnson**  
Dartmouth College, 2019

**Kyle B. Johnson**  
Cornell University, 2019

**Sara L. Johnson**  
Cornell University, 2018

**Tyson S. Johnson**  
University of California  
Berkeley, 2020

**Audrey R. Jones**  
Washington University  
in St. Louis, 1984

**Brandon W. Jones**  
University of Wisconsin  
Madison, 2019

**Jeff L. Jones**  
University of Southern  
California, 2016

**Justin M. Jones**  
University of Southern  
California, 2016

**Krystalyn N. Jones**  
University of Rochester, 2019

**Marcus L. Jones**  
Cornell University, 2019

**Marquis Jones**  
University of North Carolina  
at Chapel Hill, 2020

**Nathan E. Jones**  
The University of Texas  
at Austin, 2020

**Sandra W. Jones**  
University of Wisconsin  
Madison, 1972

**Damion D. Joseph**  
University of Virginia, 2020

**Ernest S. Kabuye**  
University of Michigan  
Ann Arbor, 2020

**Sweena Kahn**  
The University of Texas  
at Austin, 2018

**Adeola A. Kamson**  
Indiana University  
Bloomington, 2019

**Iheatu K. Kanu**  
University of Michigan  
Ann Arbor, 2020

**Omar J. Karzay**  
Dartmouth College, 2020

**Delores Kennerly**

**Lloyd Keutg**

**Mark Kielhorn**  
The University of Texas  
at Austin, 2020

**Grace Kim**  
University of Michigan  
Ann Arbor, 2020

**Anthony O. King**  
University of California  
Berkeley, 2018

**Danice A. King**  
Yale University, 2020

**Stacey D. King**  
University of California  
Berkeley, 2020

**David E. Kirby**  
University of Michigan  
Ann Arbor, 1994

**Miguel F. Klee**  
Indiana University  
Bloomington, 2019

**Matt C. Koizim**  
Yale University, 2018

**Kavita Koppa**  
The University of Texas  
at Austin, 2020

**Netta Kowalski**

**Selasie Krampa**  
Dartmouth College, 2020

**Marvin A. Lalin**  
University of Rochester, 2020

**Dora Lam**  
University of Michigan  
Ann Arbor, 2010

**Melody Z. Lam**  
Cornell University, 2020

**Nica Langer**  
New York University, 2020

**Janet L. Langley**

**Anis LaRosa**  
University of California  
Berkeley, 2020

**Luis R. Larrea**  
Washington University  
in St. Louis, 2020

**Alex M. Lasso**  
University of Wisconsin  
Madison, 2020

**Daniel O. Lazarus**  
University of California  
Berkeley, 2020

**Justine Lazo**  
University of Rochester, 2020

**Trang M. Le**  
Dartmouth College, 2020

**J. Ledbetter**  
University of North Carolina  
at Chapel Hill, 2020

**Gouri LeDonne**  
Carnegie Mellon University,  
2009

**Christina Lee**  
University of Michigan  
Ann Arbor, 2018

**Clara Lee**  
University of Southern  
California, 2020

**Courtney A. Lee**  
Washington University  
in St. Louis, 2017

**Darryn J. Lee**  
Dartmouth College, 2019

**James Lee**  
University of Michigan  
Ann Arbor, 2020

**Michelle M. Lee**  
New York University, 2020

**Asong Lekeaka**  
University of Virginia, 2019

**Yadira Leon**  
Indiana University  
Bloomington, 2019

**David L. Leonard**  
The University of Texas  
at Austin, 1999

**Dorsey Lewis**  
Indiana University  
Bloomington, 1984

**Stefan A. Lewis**  
Emory University, 2020

**Kathy Liao**  
Dartmouth College, 2020

**Linda J. Liu**  
University of Wisconsin  
Madison, 2018

**Melanie Liu**  
Washington University  
in St. Louis, 2020

**Francisco J. Llosa**  
The University of Texas  
at Austin, 2005

**Larry D. Logan**  
University of Wisconsin  
Madison, 1979

**Danielle Lomax**  
University of Michigan  
Ann Arbor, 2020

**Anna M. Lopez**  
University of Southern  
California, 2020

**David R. Lopez**  
Dartmouth College, 2018

**Emmanuel J. Lopez**  
University of Southern  
California, 2015

**Bianca M. Lopez de  
Victoria**  
Georgetown University, 2020

**Alexis Lopez Medina**  
New York University, 2020

**David Lott**  
University of Michigan  
Ann Arbor, 2020

**Junior Louis**  
University of Michigan  
Ann Arbor, 2020

**Jessica Lowery McAuliffe**  
Cornell University, 2017

**Liliana L. Lucero**  
The University of Texas  
at Austin, 2020

**Micaela C. Lucero**  
Cornell University, 2020

**Sloan J. Luckie**  
New York University, 1995

**Alexandria L. Lujan**  
University of California  
Los Angeles, 2020

**Suna Lumeh**  
Emory University, 2020

**Dwayne R. Luquetta**  
Yale University, 2020

**Leah A. Lyden**  
Cornell University, 2020

**Ayesha Lyer**  
University of California  
Los Angeles, 2020

**Felipe P. Macia**  
New York University, 2019

**Rashaad Mack**  
University of Rochester, 2020

**Sasha Mack**  
University of Michigan  
Ann Arbor, 2020

**Alexandra N. MacLeish**  
University of California  
Berkeley, 2020

**Alexander P. Magginitti**  
The University of Texas  
at Austin, 2019

**Dan Magnia**  
Dartmouth College, 2010

**Om Prakash S.  
Mahalingam**  
Indiana University  
Bloomington, 2018

**Andrea Mak**  
Yale University, 2016

**Laura E. Malecky**  
University of Michigan  
Ann Arbor, 2020

**Aman Malik**  
University of Virginia, 2020

**Catherine P. Mannarino**  
Emory University, 2020

**Eleanor Manning-Miller**

**Rosemary J. Markson**  
University of Michigan  
Ann Arbor, 1996

**Daniel D. Marquez**  
Carnegie Mellon University,  
2020

**Sophia C. Marseille**  
Cornell University, 2020

**Lionel A. Martin**  
University of Wisconsin  
Madison, 1979

**Naya-Joi Martin**  
Emory University, 2014

**Mark L. Martinez**  
Indiana University  
Bloomington, 2019

**Steven Martinez**  
Cornell University, 2018

**Gabrielle J. Masri**  
University of Michigan-Ann  
Arbor, 2020

**Trisha T. Mathelier**  
University of California  
Los Angeles, 2020

**Makda S. Matthew**  
University of California  
Los Angeles, 2020

**Mark A. Matthews**  
University of Rochester, 2020

**Lydia A. Mauritson**  
The University of Texas  
at Austin, 2007

**Brandon M. Mayfield**  
University of California  
Los Angeles, 2020

**Sebastian Mayor**  
Georgetown University, 2020



**Danielle Mayorga**  
University of California  
Berkeley, 2020

**Kendrid L. Mays**  
University of Michigan  
Ann Arbor, 2014

**Emma R. Mayville**  
University of Michigan  
Ann Arbor, 2020

**Silvio Guylain N. Mbouyo**  
Indiana University  
Bloomington, 2020

**Daryl S. McAdoo**  
University of Southern  
California, 2018

**Garry E. McBerryhill**  
Dartmouth College, 2020

**David D. McClure**  
University of Michigan  
Ann Arbor, 2020

**Kevin B. McCullom**  
New York University, 1991

**Kali A. McFarland**  
University of Virginia, 2018

**Allison S. McGill**  
University of Rochester, 2016

**Angel McKay**

**Mara McLaurin**  
Indiana University  
Bloomington, 2020

**Chris M. McMahon**  
Dartmouth College, 2020

**Joshua A. McNary**  
Rice University, 2020

**Tony A. McNeal**  
Indiana University  
Bloomington, 2019

**Alan Mekdara**  
Indiana University  
Bloomington, 2001

**Selam Melese**  
Yale University, 2020

**Oscar Mendez**  
Emory University, 2020

**Jonathan Mendoza**  
The University of Texas  
at Austin, 2018

**Steven H. Menendez**  
University of Virginia, 2018

**Raghu Menon**  
New York University, 2020

**Karthik Menta**  
Cornell University, 2019

**Zunail A. Meredia**  
Cornell University, 2018

**Karen J. Meyer**  
Rice University, 2020

**Ony C. Mgbeahurike**  
Washington University  
in St. Louis, 2019

**Andres Michel**  
Carnegie Mellon University,  
2020

**Angela J. Miles**  
University of Wisconsin  
Madison, 1988

**Adam Miller**  
University of Virginia, 2020

**Bridgett M. Miller**  
University of Southern California,  
2020

**Chantel Miller**  
University of Southern  
California, 2013

**Brittany C. Minor**  
University of Michigan  
Ann Arbor, 2020

**Brian T. Mitchell**  
The University of Texas  
at Austin, 2019

**Alyssa Mizell**  
Cornell University, 2020

**Chioma I. Moneme**  
University of Southern  
California, 2020

**Christine M. Monjer**  
Cornell University, 2014

**Tracy M. Montanez**  
Indiana University  
Bloomington, 2019

**Marcela M. Montoya**  
Cornell University, 2019

**Andrea C. Monzon**  
New York University, 2020

**Janet Amelia A. Moore**  
University of North Carolina  
at Chapel Hill, 2020

**Michelle Moore**

**Alexandria Moragne**  
The University of Texas  
at Austin, 2020

**James F. Morales**  
The University of Texas  
at Austin, 1989

**Javier J. Morales**  
Emory University, 2020

**Jorge Morales**  
Cornell University, 2020

**Juan A. Morales**  
University of Virginia, 2018

**Alexandra Morbitzer**  
University of Michigan  
Ann Arbor, 2020

**Paula V. Moren**  
University of California  
Berkeley, 2020

**Carol Moreno**  
The University of Texas  
at Austin, 2020

**James C. Morris**  
University of Michigan  
Ann Arbor, 1987

**Jordan Morris**  
University of Michigan  
Ann Arbor, 2020

**Kristen Morrison**

**Mahssa Mostajabi**  
New York University, 2020

**Marissa L. Mounds**  
Emory University, 2010

**Paula L. Mukwaya**  
Georgetown University, 2020

**Estanislado Munoz**  
The University of Texas  
at Austin, 2020

**Maria-Paula M. Munoz**  
The University of Texas  
at Austin, 2020

**Nancy Munoz**  
University of Michigan  
Ann Arbor, 2020

**Matthew A. Muron**  
Indiana University  
Bloomington, 2018

**Alfred T. Mushonga**  
Dartmouth College, 2019

**Lewis H. Myers**  
University of North Carolina  
at Chapel Hill, 1974

**Christina F. Naguiat**  
Indiana University  
Bloomington, 2017

**Tenzin Namdol**  
University of Virginia, 2020

**Matthew M. Nash**  
Indiana University  
Bloomington, 2019

**Yazmin Nava**  
Indiana University  
Bloomington, 2018

**Jonnathan Navarrete**  
Cornell University, 2020

**Charles T. Ndhlovu**  
Yale University, 2020

**Ermias Nessibu**  
University of California  
Los Angeles, 2020

**Catianne S. Ngante**  
Cornell University, 2018

**Frank Ingram**  
University of North Carolina  
at Chapel Hill, 1993

**Tram Nguyen**  
Indiana University  
Bloomington, 2019

**Richard L. Nichols**  
University of California  
Los Angeles, 2020

**Ross Nimhauser**

**Kevin F. Njinga**  
University of Virginia, 2020

**Dorea J. Novaez**  
New York University, 2020

**David Nunn**

**Brian B. Nwachukwu**  
Yale University, 2020

**Brian Nwokedi**  
University of Virginia, 2012

**Catherine M. O'Donnell**  
University of Michigan  
Ann Arbor, 2020

**Richard O. Obiora**  
Washington University  
in St. Louis, 2020

**Ije Obiorah**  
University of Wisconsin  
Madison, 2018

**Nnamdi C. Obukwelu**  
New York University, 2020

**Alan Ochoa**  
New York University, 2020

**Jeimmy J. Ochoa**  
Carnegie Mellon University,  
2020

**Chinedum T. Ofofile**  
The University of Texas  
at Austin, 2020

**Javon Ogbeide**  
University of Rochester, 2020

**Chima Ogbuokiri**  
New York University, 2010

**Cordaye T. Ogletree**  
Dartmouth College, 2020

**Oluwatobi Ogundipe**  
University of Michigan  
Ann Arbor, 2018

**Clementina Ojje**  
Cornell University, 2020

**Chinaelo P. Okafor**  
Yale University, 2020

**Chinaza P. Okeke**  
Indiana University  
Bloomington, 2019

**Ndubisi O. Okeke**  
Yale University, 2020

**Caroline E. Okocha**  
The University of Texas  
at Austin, 2020

**Fadiran K. Oladipo**

**James M. Olavarria**  
Indiana University  
Bloomington, 1986

**Xavier E. Olave**  
The University of Texas  
at Austin, 2004

**Monica L. Oliva**  
Indiana University  
Bloomington, 2009

**Israel Olivares**  
University of Southern  
California, 2014

**Kishanda L. Oliver**  
Indiana University  
Bloomington, 2019

**Tosan K. Olley**  
University of Wisconsin  
Madison, 2015

**Olutade A. Olulade**  
New York University, 2020

**Sophia Omuemu**  
Georgetown University, 2020

**Jesus A. Ontiveros**  
Emory University, 2019

**Alex Q. Orozco**  
New York University, 2005

**Adriana C. Ortiz**  
Yale University, 2020

**Atinuke L. Osho**  
Georgetown University, 2020

**Temitayo E. Osibanjo**  
New York University, 2020

**Tunde T. Osilaja**  
University of Michigan  
Ann Arbor, 2020

**Thierry C. Ouayoror**  
University of Southern  
California, 2020

**Ashley L. Overton**  
The University of Texas  
at Austin, 2020

**Prescott O. Owusu**  
Cornell University, 2020

**Amber E. Pace**  
University of North Carolina  
at Chapel Hill, 2020

**Eduardo J. Padilla**  
Indiana University  
Bloomington, 2015

**Elizabeth R. Padilla**  
University of Michigan  
Ann Arbor, 2018

**Michael M. Padro**  
University of Virginia, 2018

**Tory L. Paez**  
Georgetown University, 2020

**Pamela J. Palacios**  
The University of Texas  
at Austin, 2005

**Yvette Palafox**  
Carnegie Mellon University,  
2020

**Naakorkoi Pappoe**  
University of North Carolina  
at Chapel Hill, 2020

**Adlai L. Pappy**  
Emory University, 2019

**Vivian Paredes**  
Indiana University  
Bloomington, 2018

**Kirk and Crystal M. Parker**  
University of North Carolina  
at Chapel Hill, 1992

**Gyasi I. Parrish**  
Dartmouth College, 2019

**Vineet Paruchuri**  
University of Virginia, 2020

**Jorge A. Pastrana**  
Indiana University  
Bloomington, 2020

**Anushka S. Patel**  
The University of Texas  
at Austin, 2020

**Krishan Patel**  
The University of Texas  
at Austin, 2020

**Pam Patipanavat**  
University of Southern  
California, 2020

**Ralph M. Paulk**  
Indiana University  
Bloomington, 2020

**William Payne**  
Cornell University, 2018

**Sarah M. Pendergas**  
The University of Texas  
at Austin, 2019

**Amanda S. Peralta**  
University of California  
Los Angeles, 2020

**Alyssa Perez**  
University of Virginia, 2020

**Diana I. Perez**  
University of California  
Los Angeles, 2020

**Geraldine D. Perez**  
University of Michigan  
Ann Arbor, 2009

**Oliver Perez**  
Dartmouth College, 2010

**Ashley E. Perkins**  
University of Michigan  
Ann Arbor, 2020

**Ricky Perusquia**  
University of Virginia, 2019

**Preston Peten**  
Indiana University  
Bloomington, 2017

**Rachel N. Petersen**  
University of California  
Los Angeles, 2020

**Austin R. Piech**  
Cornell University, 2018

**Alexandra T. Pinckney**  
University of Southern  
California, 2020

**Javier J. Pluta**  
University of Virginia, 2020

**Eric S. Pogue**  
Carnegie Mellon University,  
2020

**Kin W. Poon**  
Cornell University, 2018

**Erik O. Portillo**  
Yale University, 2020

**Bryant Powell**  
Washington University  
in St. Louis, 2019

**Aristya K. Pradita**  
The University of Texas  
at Austin, 2020

**Luis F. Preciado**  
University of California  
Los Angeles, 2020

**Elizabeth A. Preston**  
University of Virginia, 2020

**Jerald L. Prince**  
University of North Carolina  
at Chapel Hill, 2014

**Deon E. Provost**  
Cornell University, 2020

**Candace Pugh**  
University of Rochester, 2020

**Victoria Pung**  
University of Virginia, 2020

**Marc Punnette**  
Georgetown University, 2020

**Veronica L. Pustay**  
Indiana University  
Bloomington, 2019

**Faizan M. Qureshi**  
Georgetown University, 2020

**Joyclyn Ragira**  
Cornell University, 2020

**Jill A Rahman**

**Brian J. Raines**  
Emory University, 2020

**Delano F. Randolph**  
University of Rochester, 1990

**Charles W. Rawls**  
University of Wisconsin  
Madison, 2007

**Paul Raymond**  
Yale University, 2017

**Abdul Razak Baba**  
Indiana University  
Bloomington, 2020

**Charles Reaves**  
University of Michigan  
Ann Arbor, 1987

**Erika Renson**  
University of California  
Berkeley, 2020

**Cisco D. Rey**  
Cornell University, 2018

**Marlene Reyes**  
Cornell University, 2019

**Damon D. Reynolds**  
The University of Texas  
at Austin, 2020

**Loretta L. Richardson**  
Georgetown University, 2020

**Eric E. Rivera**  
Yale University, 2020

**Marco A. Rivera Montero**  
Cornell University, 2020

**Earl A. Roach III**  
Cornell University, 2019

**Joseph H. Robele**  
University of Wisconsin  
Madison, 2018

**Michael Roberson**

**Jason M. Roberts**  
Carnegie Mellon University,  
2009

**Donald E. Robinson**  
University of Wisconsin  
Madison, 1985

**Ryan L. Robinson**  
Indiana University  
Bloomington, 2019

**Elena M. Rodriguez**  
University of Southern  
California, 1983

**Jonathan J. Rodriguez**  
University of Michigan  
Ann Arbor, 2020

**Joshua M. Rodriguez**  
Dartmouth College, 2010

**Julian E. Rodriguez**  
The University of Texas  
at Austin, 2019

**Luis R. Rodriguez**  
New York University, 1990

**Diana Rodriguez**  
New York University, 2020

**Mercedes L. Rodriguez**  
University of Virginia, 2019

**Rhian D. Rogan**  
University of California  
Los Angeles, 2020

**Esme-Thea Rogers**  
Georgetown University, 2019

**Jacqueline Rojas**  
The University of Texas  
at Austin, 2020

**David Roman**  
Indiana University  
Bloomington, 2018

**Jose A. Rosado**  
Emory University, 2015

**Fiorella Rosalino Orozco**  
Emory University, 2020

**Trevor A. Rosenberg**  
University of Southern  
California, 2020

**Jerel T. Ross**  
New York University, 2020

**Manuel A. Rubianes**  
University of California  
Los Angeles, 2020

**Marcus Rumbers**  
Cornell University, 2018

**Martina T. Ruseva**  
Cornell University, 2018

**Rajiv Sagewan**  
Yale University, 2020

**Kanchan P. Sakhrani**  
Cornell University, 2019

**Yewande Salau**  
Cornell University, 2020

**Omolade Salawu**  
New York University, 2019

**Carissa J. Sanchez**  
University of Virginia, 2020

**Joaquin Sanchez**  
University of Michigan  
Ann Arbor, 2014

**Rafael O. Sanchez**  
University of California  
Berkeley, 2019

**Manuel Sanchez-  
Maldonado**  
University of Virginia, 2020

**Nick A. Sanders**  
The University of Texas  
at Austin, 2020

**Michele F. Sandidge**  
Cornell University, 2018

**Isaac Santos**  
Emory University, 2011

**Robert Sasaki**

**Bryan T. Scalici**  
New York University, 2020

**Elizabeth M. Schiller**  
The University of Texas  
at Austin, 2020

**Karin Schmidt**  
University of California  
Berkeley, 2018

**Julisa S. Schmoke**  
Emory University, 2020

**Evan E. Scott**  
University of California  
Los Angeles, 2020

**Gregory M. Scott**  
University of Rochester, 2020

**Quentin D. Scott**  
New York University, 2020

**Andrea Sease**  
New York University, 2020

**Miles T. Sedillo**  
Rice University, 2020

**Eduardo J. Sera**  
New York University, 2008

**Miya Sharpe**  
Yale University, 2020

**Saboor M. Sheerazi**  
Carnegie Mellon University,  
2020

**James D. Sherard**  
Indiana University  
Bloomington, 1977

**Olufunmilayo Sholola**  
The University of Texas  
at Austin, 2020

**Luis M. Sifuentes**  
Indiana University  
Bloomington, 2019

**Pablo Simmonds**  
Georgetown University, 2016

**Stephen F. Simon**  
University of California  
Berkeley, 2020

**Sandeep Singh**  
Cornell University, 2019

**Robert E. Skiver**  
University of North Carolina  
at Chapel Hill, 2020

**Andrew O. Slaughter**  
University of North Carolina  
at Chapel Hill, 2020

**Lamar E. Small**  
University of North Carolina  
at Chapel Hill, 2010

**Hannah E. Smalley**  
University of Michigan  
Ann Arbor, 2020

**Alyssa J. Smith**  
New York University, 2020

**Bianca M. Smith**  
University of Virginia, 2020

**Bryson Smith**  
University of Wisconsin  
Madison, 2020

**Calista D. Smith**  
University of Michigan  
Ann Arbor, 2004

**Dominic A. Smith**  
Rice University, 2020

**Erica P. Smith**  
Indiana University  
Bloomington, 2017

**Jennifer A. Smith**  
University of Michigan  
Ann Arbor, 1991

**Mark Smith Cornell**  
University, 2020

**Shea Smith**  
University of Virginia, 2020

**Timothy M. Snead**  
University of California  
Berkeley, 1998

**Travis Snelling**

**Jay C. Snow**  
University of California  
Los Angeles, 2020

**Kristan O. Sock**  
University of Michigan  
Ann Arbor, 2020

**Chris M. Sola**  
New York University, 2020

**Leslie Solis**  
University of Michigan  
Ann Arbor, 2020

**Chris A. Sotolongo**  
Emory University, 2020

**Rachel W. Southall**  
University of Virginia, 2020

**Anna H. Soybel**  
University of California  
Berkeley, 2020

**DeAndrea R. Staes**  
The University of Texas  
at Austin, 2019

**Alexandra L. Stairs**  
The University of Texas  
at Austin, 2020

**Alex M. Stanton**  
University of California  
Berkeley, 2019

**Sydney L. Starke**  
Cornell University, 2018

**Catherine C. Start**  
University of California  
Berkeley, 2020

**LaTresha C. Staten**  
University of Michigan  
Ann Arbor, 2020

**Nathan Stebbins**  
Indiana University  
Bloomington, 2020

**Tiffaine L. Stephens**  
New York University, 2020

**Zena S. Stephens**  
University of Wisconsin  
Madison, 2017

**Benjamin Stevens**  
Dartmouth College, 2017

**George E. Stevens**  
Washington University  
in St. Louis, 1973

**Lisa A. Stevenson**  
Washington University  
in St. Louis, 1987

**Malcolm A. Stokes**  
University of Rochester, 2020

**Rueben M. Stokes**  
University of Michigan  
Ann Arbor, 2018

**Elizabeth Y. Storz**  
New York University, 1998

**Shawn A. Sturgeon**  
University of Virginia, 2014

**Alejandro Suescun**  
Washington University  
in St. Louis, 2002

**Shantel C. Sullivan**  
New York University, 2018

**Blake A. Sundel**  
University of Southern  
California, 2020

**Mawakana Surles**  
Indiana University  
Bloomington, 2019

**Armughan T. Syed**  
University of Southern  
California, 2020

**Ari Szmilowicz**  
Indiana University  
Bloomington, 2019

**Olivier Tameze-Rivas**  
Cornell University, 2020

**Daniel F. Tanaka**  
Dartmouth College, 2020

**Jessie H. Tang**  
University of California  
Berkeley, 2020

**Tammana Tasfia**  
University of Rochester, 2020

**Robert A. Tavarez**  
The University of Texas  
at Austin, 1993

**Jorge O. Tellez**  
University of California  
Berkeley, 2019

**John G. Terada**  
University of California  
Berkeley, 2020

**Angel F. Terrazas Molina**  
Cornell University, 2019

**E A. Terry**  
Indiana University  
Bloomington, 1976

**Adrienne Thomas**  
**Barbara Thomas**

**Kyndal R. Thomas**  
Emory University, 2017

**Charles Thompson**  
University of Southern  
California, 1974

**Crystal C. Thompson**  
University of Rochester, 2020

**Elen P. Thompson**  
Emory University, 2017

**Morolake Thompson**  
University of Virginia, 2020

**Jennifer P. Tidwell**  
University of Wisconsin  
Madison, 1987

**Alejandra Tobon**  
New York University, 2020

**Bryan Tom**

**Adam J. Tomasiello**  
University of North Carolina  
at Chapel Hill, 2020

**Schuyler K. Tompkins**  
University of North Carolina  
at Chapel Hill, 2020

**Joshua Tooker**  
University of Michigan  
Ann Arbor, 2020

**Sheron Torho**  
University of Virginia, 2020

**Diego A. Torres**  
Indiana University  
Bloomington, 2019

**Norma Torres Mendoza**  
Rice University, 2020

**Taylor C. Torry**  
University of Rochester, 2020

**Lily T. Trieu**  
The University of Texas  
at Austin, 2019

**Chelsea C. Trotter**  
Indiana University  
Bloomington, 2018

**Kim L. Truong**  
University of Wisconsin  
Madison, 2016

**Anthony J. Tufano**  
Cornell University, 2018

**Nakaiya S. Turk**  
Emory University, 2020

**Juan A. Turner**  
University of Michigan  
Ann Arbor, 2020

**Nancy J. Tyler**  
University of Wisconsin  
Madison, 1975

**Devin P. Underhill**  
University of Virginia, 2018

**Sulayman Usman**  
Carnegie Mellon University,  
2020

**Saul Vaca**  
Indiana University  
Bloomington, 2019

**Shilpa Vadodaria**  
University of California  
Berkeley, 2020

**Shaun B. Vaid**  
Washington University  
in St. Louis, 2020

**Brandon L. Valdez**  
The University of Texas  
at Austin, 2020

**Sue Valdivia**  
New York University, 2020

**Ricardo M. Valencia**  
University of Wisconsin  
Madison, 1985

**Archana L. Vamathevan**  
Dartmouth College, 2019

**Nina Vann**  
Georgetown University, 2020

**Lulio Vargas-Cohen**  
University of Michigan  
Ann Arbor, 2020

**Frederick J. Vaughn**  
University of Virginia, 2020

**Vanessa B. Vaughters**  
Indiana University  
Bloomington, 1991

**Anacely Vazquez-Carrillo**  
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at Austin, 2019

**Rolando J. Vega**  
Yale University, 2020

**Reid C. Velo**  
New York University, 2019

**Crystal A. Veras**  
New York University, 2020

**David Villegas**  
University of Rochester, 2020

**Leila Violano**  
New York University, 2006

**Hana L. Viswanathan**  
University of Michigan  
Ann Arbor, 2020

**Audrey Voorhees**  
Georgetown University, 2020

**Anh Vu**  
Yale University, 2020

**Donovan S. Walker**  
University of Wisconsin  
Madison, 2019

**James T. Walker**  
New York University, 2020

**Jared T. Walker**  
Emory University, 2020

**Korey Wallace**  
The University of Texas  
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**Jerome D. Ware**  
University of Michigan  
Ann Arbor, 2010

**Bobby Washington**

**Jordan A. Watson**  
University of California  
Los Angeles, 2020

**Raquel T. Watson**  
The University of Texas  
at Austin, 1996

**Alexandria S. Webb**  
University of Wisconsin  
Madison, 2019

**Justin O. Wedell**  
University of California  
Berkeley, 2018

**Victoria L. Weiss**  
Dartmouth College, 2004

**Tracy Weldon**  
Emory University, 2020

**Priscilla E. Weninger**  
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at Austin, 2020

**Gina M. West**  
University of Southern  
California, 1989

**Joshua S. West**  
University of Rochester, 2020

**Greg L. Westhauser**  
Georgetown University, 2020

**Chase W. Wheeler**  
Cornell University, 2015

**Bradford H. White**  
University of Virginia, 2018

**Brandon A. White**  
University of California  
Berkeley, 2018

**Tyler N. Whitsett**  
Indiana University  
Bloomington, 2018

**Alana M. Williams**  
The University of Texas  
at Austin, 2018

**Charisse L. Williams**  
University of Southern  
California, 2020

**Collin M. Williams**  
University of Virginia, 2018

**Kevon Williams**  
Washington University  
in St. Louis, 2020

**Ryann Williams**  
University of Virginia, 2018

**Sydney R. William**  
Emory University, 2020

**Symone N. Williams**  
Cornell University, 2019

**William E. Williams**  
University of Rochester, 1977

**Goreleigh F. Willis**  
Cornell University, 2014

**Aaron M. Wilson**  
University of Virginia, 2020

**Nylon R. Wilson**  
Washington University  
in St. Louis, 1970

**Sonovia A. Wint**  
Dartmouth College, 2020

**Cristina I. Wong-Nomur**  
University of Virginia, 2020

**Evan J. Wright**  
University of California  
Berkeley, 2020

**Michelle Wu**  
Georgetown University, 2020

**Vita Wu**  
University of Virginia, 2020

**Wanda Wyatt**

**Kelly A. Wyche**  
Yale University, 2020

**Shari K. Wynn**  
University of North Carolina  
at Chapel Hill, 195

**Sefonias A. Yacob**  
Georgetown University, 2020

**Shuhan Yang**  
Indiana University  
Bloomington, 2019

**Kwame & Asso N. Yankson**  
University of Virginia, 2010

**Michael A. Yeldell**  
University of Virginia, 2020

**Angela Yen**  
The University of Texas  
at Austin, 2019

**Roy T. Yewah**  
University of Michigan  
Ann Arbor, 2020

**Jessica C. Yi**  
University of California  
Los Angeles, 2020

**Nathan Yohannes**  
Dartmouth College, 2020

**Tiiffani G. Yolanda**  
Emory University, 2020

**Dihae G. Yook**  
University of North Carolina  
at Chapel Hill, 2020

**A. Jeanine Young**

**Nailah N. Young**  
University of California  
Los Angeles, 2020

**Stella Yu**  
University of Southern  
California, 2020

**Christine G. Zaccack**  
University of Michigan  
Ann Arbor, 2020

**Nadia Zaman**  
Cornell University, 2019

**Cathy E. Zaragoza**  
Yale University, 2020

**Molly E. Zeins**  
University of California  
Berkeley, 2020

**Joelle I. Zingerman**  
University of California  
Los Angeles, 2020

**Travis J. Zorrilla**  
The University of Texas  
at Austin, 2018





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Our mission, through the strength of our growing alliance and extended network, is to enhance diversity and inclusion in global business education and leadership by striving to reduce the significant underrepresentation of African Americans, Hispanic Americans and Native Americans in both our Member Schools' enrollments and the ranks of global management across the following sectors: for-profit corporations, nonprofit corporations, government agencies and contractors, and entrepreneurial ventures in both for-profit and nonprofit environments.

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