THE OPPORTUNITY IS NOW

2018 ANNUAL REPORT
To Our Consortium Constituents

WE ARE PROUD! Fiscal Year 2018 has been a year of significant growth for The Consortium. Major achievements for the year included the addition of the Michael G. Foster School of Business at the University of Washington as our 20th member school; the enrollment of more than 500 new 1st year students – 479 of which attended the 2018 Orientation Program & Career Forum, representing our largest student attendance in history; the growth of our corporate partner roster to 85 companies; and the completion of a new strategic plan that will guide our continued organizational growth and success for the next five years.

This new and ambitious five-year plan was formulated by The Consortium’s board of trustees and our senior leadership team. The plan was developed as part of our longer term 30 x 30 vision to increase the full-time underrepresented minority enrollment at each of our member schools to 30% of their domestic enrollment by 2030. To move us closer to the attainment of that vision by 2023, the organization has identified four areas for continued improvement: infrastructure, student membership, programming, and alumni giving.

For current and prospective students, the time to benefit from Consortium membership is now. As outlined in our strategic plan, we will continue to create new and relevant programming not just for current Consortium students, but for Consortium alumni as well as undergraduates who soon may be on the MBA track or contemplating their first career opportunity. With the help of Competitive Advantage: The Consortium Undergraduate Program that will launch in fall 2018 and our Experienced Hires initiative—that has resulted in 15 Consortium alumni hires to date—we are off to a promising start.

Throughout our 52-year history, The Consortium has exclusively focused on our MBA program. Stepping outside of the MBA framework, we will launch Competitive Advantage, our career and postgraduate readiness program for underrepresented undergraduates enrolled in any academic discipline. Competitive Advantage will launch in Oak Brook, Illinois Sept. 7-9 at the Hilton Chicago/Oak Brook Convention Center and Resort. This expansion program will provide a new revenue stream, allow us to support undergraduate students in the successful persistence of their academic and professional endeavors, and will serve as a pipeline program to our MBA program.

For students today, having an MBA is not enough. Companies are looking to hire the best candidates and where you received your MBA matters. Adding schools such as the Foster School of Business at the University of Washington and the Jones Graduate School of Business at Rice University has allowed us to round out our distinguished list of top-tier programs while expanding our geographic footprint with institutions clearly committed to graduating an elite pool of leaders.

Beyond on-boarding 22 new corporate and nonprofit partners, adding our 20th member school, and hosting our largest OP on-site class, The Consortium delivered a strong fiscal year. We reached the $40 million revenue mark, gift aid to Consortium Fellows grew to $35 million, and we realized significant overall cost-savings by reducing our usual five-day OP to four days. Additionally, we were the beneficiaries of a $141,316 bequest from the estate of Omar Jones, brother of The Consortium’s second executive director, Wallace L. Jones.

As indicated, our strategic plan is ambitious. As you read this report, I hope that our efforts to remain relevant, strong and successful are evident. We will continue to explore partnerships with mission-aligned pipeline organizations, rethink our giving models, create relevant programming for current and prospective students, and increase alumni engagement. In doing so, The Consortium will perpetuate its position as a diversity thought leader and retain its position as the preeminent diversity and inclusion organization in the business education marketplace for years to come.

Peter J. Aranda, III
Executive Director & CEO
The Consortium

Douglas A. Shackelford
Chair, Consortium Board of Trustees
Dean, Kenan-Flagler Business School
The University of North Carolina at Chapel Hill
Class of 2020 Profile

- 52% MALE (788 ADMIITED)
- 48% FEMALE (505 ENROLLED)
- 28 AVERAGE AGE
- 1,216 TOTAL APPLICANTS (418 FELLOWSHIPS OFFERED)
- 788 ADMIITED
- 505 ENROLLED
- 28 AVERAGE AGE
- 1,216 TOTAL APPLICANTS (418 FELLOWSHIPS OFFERED)

UNDERGRADUATE MAJORS

- 20 (4%) ACCOUNTING
- 131 (26%) BUSINESS
- 74 (15%) ECONOMICS
- 219 (43%) AFRICAN AMERICANS
- 127 (25%) HISPANIC/LATINO
- 3 (1%) AMERICAN INDIAN/ALASKAN NATIVE
- 53 (10%) MULTIETHNIC
- 73 (14%) ENGINEERING
- 174 (35%) OTHER
- 48 (10%) ASIAN
- 53 (10%) WHITE/CAUCASIAN
- 2 (1%) HAWAIIAN OR PACIFIC ISLANDER
- 33 (6%) SCIENCE
Corporate Partners

PREMIERE
3M
Accenture
CVS Health
Danaher Corporation
Facebook
General Mills, Inc.
Google
Johnson & Johnson, Family of Companies
Walmart
Wells Fargo

PATRON
Bank of America
Campbell Soup Company
CenturyCorporation
Chevron Corporation
Colgate-Palmolive Company
Credit Suisse
Deloitte Consulting LLP
The Dow Chemical Company
Emerson
ExxonMobil Corporation
Fortive Corporation
GlaxoSmithKline
The Hershey Company
HP Inc.
P&G
PepsiCo
Yum!Brands Inc.

PHILANTHROPIC B
Amazon
Barclays
Baxter Healthcare Corporation
Citi
The Coca-Cola Company
Discover Financial Services
DuPont
Edward Jones
Eli Lilly and Company
Express Scripts
General Motors
Hewlett Packard Enterprise
Kellogg Company
Keurig Dr Pepper
L’Oréal
M&T Bank Corporation
MetLife
NIKE, Inc.
Northwestern Mutual
Pfizer Inc.
PwC
Thermo Fisher Scientific
Thomson Reuters
T-Mobile

STEP
ASTRAZENECA LP
Bain & Company, Inc.
The Bridgespan Group
Bristol-Myers Squibb Company
The Broad Residency
Cisco Systems, Inc.
Cummins Inc.
Dell EMC
Ecolab
Education Pioneers
Essilor of America
EY
Goldman, Sachs & Co
Harris Williams
Humana Inc.
IBM
IDEO
Kalypso
McKesson Corporation
McKinsey & Company
Medtronic, Inc.
Merck & Co., Inc.
National Black MBA Association
Nestlé USA
NextEra Energy, Inc.
The PhD Project
Rockwell Automation
Salesforce
Starbucks
Success Academy
Union Pacific Railroad
US Bank
USTA
Vanguard
Verizon
VMWARE
Zimmer Biomet
ZS Associates

Member Schools

UNIVERSITY OF CALIFORNIA, BERKELEY
Haas School of Business
Member 1993-2003; 2010-current

UNIVERSITY OF CALIFORNIA, LOS ANGELES
UCLA Anderson School of Management
Member since 2010

CARNEGIE MELLON UNIVERSITY
Tepper School of Business
Member since 2001

CORNELL UNIVERSITY
Samuel Curtis Johnson Graduate School of Management
Member since 2009

DARTMOUTH COLLEGE
Tuck School of Business
Member since 1999

EMORY UNIVERSITY
Goizueta Business School
Member since 2001

GEORGETOWN UNIVERSITY
McDonough School of Business
Member since 2013

INDIANA UNIVERSITY-BLOOMINGTON
Kelley School of Business
Member since 1966

UNIVERSITY OF MICHIGAN-ANN ARBOR
Michigan Ross School of Business
Member since 1983

NEW YORK UNIVERSITY
Leonard N. Stern School of Business
Member since 1984

THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
Kenan-Flagler Business School
Member since 1973

RICE UNIVERSITY
Jones Graduate School of Business
Member since 2017

UNIVERSITY OF ROCHESTER
Simon Business School
Member since 1968

UNIVERSITY OF SOUTHERN CALIFORNIA
Marshall School of Business
Member since 1968

THE UNIVERSITY OF TEXAS AT AUSTIN
McCombs School of Business
Member since 1984

UNIVERSITY OF VIRGINIA
Darden School of Business
Member since 1992

UNIVERSITY OF WASHINGTON
Foster School of Business
Member since 2018

WASHINGTON UNIVERSITY IN ST. LOUIS
Olin Business School
Member since 1966

UNIVERSITY OF WISCONSIN-MADISON
Wisconsin School of Business
Member since 1966

YALE UNIVERSITY
Yale School of Management
Member since 2008
Consortium Board of Trustees

Douglas Shackelford
The University of North Carolina at Chapel Hill

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Dartmouth College

Earl Hill
Emory University

Prashant Malaviya
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James Holmen
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Ernest Adams
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James Fripp
YUM! Brands Inc.

Dan Magnia
Dartmouth 2010 Alumni Representative

Peter J. Aranda, III
The Consortium

Mahendra Gupta
Washington University in St. Louis

Eddie Asbie
Cornell University

Lisa Bradley
University of Michigan-Ann Arbor

CONSORTIUM STAFF

Peter J. Aranda, III
Executive Director and CEO
Diane Harris
Chief of Staff

Finance and Administration
Diane Harris
Vice President
Darren Pearson
Manager, Accounting

Development
Anthony J. Davis
Vice President
Karen Green
Manager, Individual Giving
Glenda Hibbert
Development Services Coordinator
Angel McKay
Senior Manager, Corporate Development
Adrienne Thomas
Manager, Student & Alumni Relations
Cathy Weisbrod
Manager, Corporate Relations
Brian Wesley
Assistant Vice President, Talent Engagement

Program Administration
Annette Culver
Executive Director, Recruitment
Danny Brown
Manager, Recruiting
Angie Budde
Project and Design Specialist
Jeff Farris
Director, Database Operations
Kaylan Gaines
Manager, Recruiting
Abbe Martinez
Senior Director, Conference Services and Events
Juanita McNary-Addison
Application Processor

Brett Politte
Conferences and Events Specialist
Victoria Wayne
Director, Application Systems
Danni Young
Director, Recruiting
Strategic Plan looks ahead to 2023

Under the direction of our recently-approved five-year strategic plan, The Consortium for Graduate Study in Management will work to increase its representation in member schools’ to 30% of domestic enrollment by 2030. The reason is simple: underrepresented groups will account for 30% of the American population by 2030 and we must mirror this shift to remain competitive in the marketplace.

Yes, the goal is ambitious, but not impossible. The Consortium already outperforms other like-minded organizations and has prospered within the ever-evolving MBA education marketplace despite the fact that applications for full-time MBA programs have decreased every year for the last three years. Breaking the 12 years into more manageable pieces, the strategic plan only looks ahead to the next five years, to fiscal year 2023.

The Board of Trustees have established four pillars in the strategic plan on which The Consortium will reach this 30 x 30 goal. They are:

1. **Stronger Foundation:** establishing The Consortium’s brand as a diversity thought-leader and creating programming designed to expand our footprint in the MBA education marketplace.

2. **Student Membership Growth:** significantly increasing the total number of student inquiries, submitted applications and enrolled first-year students, while decreasing the abandon rate of prospective students between inquiry to enrollment.

3. **Program Relevancy:** making The Consortium more relevant for students during their two years on campus.

4. **Alumni Relations:** fostering stronger relationships with alumni by connecting them with career opportunities and providing more opportunities to network.

**What does this mean for member schools?**

Consortium membership growth could mean enrollment growth for our member schools. Part of the strategy to reach our 30 x 30 goal is to increase the number of Consortium fellows enrolled at each of our member schools. One way to achieve this is to develop an undergraduate school pipeline through initiatives like our pilot program, Competitive Advantage: The Consortium Undergraduate Program will launch in fall 2018.

The Consortium is and will remain laser-focused on working with an elite pool of highly talented students. The strategic plan looks ahead to ensure that The Consortium continues to do so throughout the next five years and beyond.

—Tiffany Hudson

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Consortium to launch undergraduate program in fall 2018

The Consortium will welcome the inaugural class of the Competitive Advantage: The Consortium Undergraduate Program at the Undergraduate Leadership Conference September 7-9 in Oak Brook, Illinois. Competitive Advantage is a career and postgraduate readiness program that targets college undergraduates who are African American, Hispanic American and Native American.

The Competitive Advantage program is just one element of The Consortium’s ambitious strategic plan to have 30% of member schools represented by Consortium students by 2030. Heretofore The Consortium’s focus has been exclusively MBA and business education, but Competitive Advantage is open to students in any academic discipline.

“Regardless of the academic discipline, our goal is to improve the outcomes of underrepresented college students whereupon graduation they are more employable or admittable to graduate and professional schools,” said Janice Wells-White, The Consortium’s vice president for program administration.

During the 2 ½ day leadership conference, students will be immersed in career exploration and attend a variety of workshops, such as identifying and developing relationships with academic allies, internship selection and maximization, and making the transition from college to work. Workshop curriculum is geared toward a student’s grade level.

The initial seed money for Competitive Advantage was secured from 3M and General Mills as lead corporate sponsors. We expect a number of other companies—such as Discover Financial Services, Exxon Mobil, Colgate-Palmolive Company and The Dow Chemical Company, to name a few—to support the initial launch, as well.

For more information, visit gainyouradvantage.org.

—Tiffany Hudson
On July 1, 2018, The Michael G. Foster School of Business at the University of Washington joined The Consortium as its 20th member school. The highly ranked Seattle-based university is the second university to gain membership in The Consortium in the past year and is the first university in the pacific northwest to become a member.

The Michael G. Foster School of Business was founded in 1917. James Jiambalvo, Orin and Janet Smith Dean of the University of Washington Michael G. Foster School of Business and former Kirby L. Cramer Chair in Business Administration, has led the Foster School of Business since 2005.

“We’re excited to extend our work in diversity, equity, and inclusion through membership in The Consortium,” said Jiambalvo. “Our membership provides an opportunity to live values fundamental to the Foster School and the University of Washington, namely that commitments to diversity, equity, and inclusion in America’s classrooms and boardrooms make for resilient thinkers who have the power to lead and inspire the world toward better outcomes for all.”

The Consortium now includes the University of California, Berkeley; the University of California, Los Angeles; Carnegie Mellon University; Cornell University; Dartmouth College; Emory University; Georgetown University; Indiana University-Bloomington; the University of Michigan-Ann Arbor; New York University; The University of North Carolina at Chapel Hill; Rice University; the University of Rochester; the University of Southern California; The University of Texas at Austin; the University of Virginia; the University of Wisconsin-Madison; Yale University; and the University of Washington.

“It’s been clear from the start that Foster would be a strong, enthusiastic and energetic partner in furthering our mission,” said Peter J. Aranda III, The Consortium’s executive director and CEO. “We’re eager to begin working with Dean James Jiambalvo and the rest of his team.”

The Consortium will begin recruiting prospective MBA students for the Foster School of Business’ first Consortium class in the fall of 2018 for admission in 2019.

For more information about and insights from the Foster School of Business, visit the school’s website at foster.uw.edu.

—Tiffany Hudson

OP 2018 switches to four-day format

A little more than 1,300 attendees filled the Gaylord Palms Resort & Convention Center at the 2018 Orientation Program & Career Forum in Orlando. OP 2018 also hosted the largest onsite class to date with 479 students.

The OP gives students the opportunity to receive career development advice from the best schools and corporations in the country. Typically experienced over five days—filled with events like workshops, networking lunches, and career forums, just to name a few—one notable change to this year’s program was the switch to a four-day format.

This year’s OP delivered the same high-quality content as it always has with events like an ethics workshop, technology luncheon, consulting mock case breakouts, and pop-up information sessions.

There also was significant cost-savings associated with the four-day OP. With the change from 5 days to 4 days, we saw an 18% decrease in the cost for student rooms, a 37% decrease in costs for food and beverages, and a 50% decrease in audio-visual costs.

Plans are underway for a four-day program for OP in 2019 in Houston and 2020 in Seattle.

—Tiffany Hudson

Consortium launches Experienced Hires Initiative

Corporate demand for Consortium students has remained strong throughout our 52-year history. Still, with more than 9,000 alumni, there has been a disconnect between demand and creating opportunities for our corporate partners to effectively recruit Consortium alumni. To bridge this gap, we launched our Experienced Hires initiative in early 2017.

“Corporate partners were taking advantage of first and second year talent, but hadn’t tapped into the vastness and richness of our alumni network,” said Consortium Assistant Vice President of Talent Engagement Brian Wesley.

Through this program, The Consortium conducts intake calls with recruiting leaders, posts job openings on our CGSM Online portal, pushes out open positions via our various alumni channels, manages initial applicant flow, initiates candidate outreach, vets candidates and processes candidate slates of top talent candidates who happen to be diverse. To date, the program has yielded 15 hires for various companies in positions such as executive advisor, communications development analyst, director of distribution performance and finance manager, to name a few.

Adding more alumni networking opportunities also is “a top priority.” Since 2017, we have held eight alumni networking events. In 2018, we have successfully held networking events with Microsoft, a non-sponsor that hired 27 students in 2017, in Seattle; with Google in New York City, and at the 2018 Orientation Program in Orlando.

—Tiffany Hudson

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Plans are underway for a four-day program for OP in 2019 in Houston and 2020 in Seattle.

—Tiffany Hudson
After years of steady growth, The Consortium reached the $40 million revenue mark in FY2018. The primary source of improvement was the member school’s support of our mission, as gift aid to Consortium Fellows grew to $35 million. Also contributing were strong corporate partner performance. The roster grew to 85 companies, as we continue to be a valuable component of their overall diversity strategy. The year also saw another contribution by the Adkins Family to their endowed scholarship fund and a bequest from the estate of Omar Jones in honor of his brother Wally, who served as The Consortium’s Executive Director.

The cost side of the equation contributed as well. After a careful review of the Orientation Program’s agenda, the calendar was trimmed from five to four days, while preserving the events that participants found to be the most valuable. The net of the revenue growth and cost savings yielded a surplus of $525,000, which was a +79% improvement over the prior year.

AUDITOR’S OPINION

In our opinion, the financial statements present fairly, in all material respects, the financial position of The Consortium for Graduate Study in Management as of June 30, 2018 and the changes in its net assets and its cash flows in accordance with accounting principles generally accepted in the United States of America.
2018 Consortium Expenses

- 90% Tuition
- 2% Recruiting
- 1% Alumni
- 4% Orientation Program
- 2% Management & General
- 1% Fund Raising

Revenues

- Program Service
- Public Support
- Investment & Other

$ Thousands

- 2006: $10,000
- 2007: $15,000
- 2008: $20,000
- 2009: $25,000
- 2010: $30,000
- 2011: $35,000
- 2012: $40,000
- 2013: $45,000
- 2014: $50,000
- 2015: $55,000
- 2016: $60,000
- 2017: $65,000
- 2018: $70,000
Every year, between November 1 and December 31, students at all member schools are asked to plan a group service project. We encourage them to engage in collaborative action to improve their local communities, giving back in more strategic, impactful ways to the charities or causes that are working to create a better world. We provide students with information about a couple of nonprofits in their area, but ultimately, the choice is theirs to make. This effort is led by Karen Green, manager of individual giving for The Consortium, and student liaisons organize the events.

If students are unable to organize a service project, we ask them to perform a random act of kindness in their community in conjunction with #GivingTuesday; this is the online international day of giving, which takes place the Tuesday following Thanksgiving. All are asked to give or volunteer on this day. This is The Consortium’s second year participating in this event.

Consortium students from Georgetown’s McDonough School of Business, Gershon Blyden, John Wenstrand, Elida Ruiz, Tim Lewis, and Luis Garzon-Negreiros, volunteered at the Capital Area Food Bank. The CAFB works with a network of 500 partner agencies to source out over 40 million pounds of food to those in need.

University of Wisconsin-Madison students Neha Mohan, Rebekah Reese, and Christie Her participated in a service activity with REAP Food Group, a local nonprofit organization whose mission is to grow a healthful, sustainable, and local food system that makes good food, grown well, accessible to all. Students assisted with their annual Taste of Wisconsin Holiday Sale, which offers gifts from Wisconsin farms and local businesses and benefits area schools.

Cornell University students chose Ithaca Children’s Garden - Garden Clean-Up for their service project. Ithaca Children’s Garden is an award-winning three acre public children’s garden designed for kids, enjoyed by all. Students helped with clean-up and the planting of bulbs in the garden.

Washington University students and Consortium staff teamed up at The Little Bit Foundation in St. Louis. The foundation’s mission is to remove the obstacles of poverty so students can focus on education. The group collected undergarments for area children in need.
More than just seizing opportunity, James “Jay” Lewis creates his own. During his long career — at companies including GE, Enron and Just Energy Group Inc. — he learned the good that can come from putting oneself out there and encourages others to do the same.

“Waiting for opportunities to come your way … is a risky strategy. You are putting your career in somebody else’s hands,” says Lewis, who co-founded Just Energy in 2002. “You have to put in the effort if you really want to increase your chances of being successful.”

But despite what he has accomplished with this approach — going from entry-level management to being co-CEO of a nearly $4 billion public company — he says he didn’t do any of it alone.

“The Consortium was a big part of my success, and I think of other people’s as well,” says Lewis. He credits the organization with helping him get into and cover the cost of earning his MBA at New York University Stern School of Business as well as providing him access to critical networking and mentorship opportunities. “It’s important to remember those who helped you along the way,” he adds.

Now retired, Lewis continues to give back to The Consortium as an Eagle Club member, recognizing the urgency around its mission and the importance of paying it forward.

“The reason we have progressed this far is because of organizations like The Consortium that have pushed companies and [institutions] to increase their diversity,” he says. “We have to work harder today to make sure we continue the progress we’ve made … because we’re not there yet.”

— Alexandra Vollman
Shetara I. Edden Carnegie Mellon University, 2020
Gheremey Edwards Washington University in St. Louis, 2019
Karen J. Edwards Indiana University Bloomington, 2019
Naja M. Edwards University of Michigan Ann Arbor, 2020
Victor T. Edwards Andrew O. Efstatiiou University of California Berkeley, 2019
Andrew K. Eggum Yale University, 2020
Ogbeni J. Ekwejno-Etchie Cornell University, 2019
Michael Elliott University of Virginia, 2020
Ashley C. Emerole Indiana University Bloomington, 2020
Alex Epps University of California Berkeley, 2019
Kaila Epps Indiana University Bloomington, 2019
Donovan R. Ervin Yale University, 2019
Marco B. Espinosa Cornell University, 2020
Jonathan Espitia University of North Carolina at Chapel Hill, 2020
Joe J. Estrada New York University, 2018
Emma L. Etheridge Cornell University, 2018
Karen Evans
Tierra Evans Emory University, 2020
Celeste I. Faiaiuosu University of California Berkeley, 2020
Rima I. Faddilah University of Michigan Ann Arbor, 2020
Elizabeth C. Fairchild Georgetown University, 2020
Ixchel M. Faniel University of Southern California, 1996
Femi R. Faoye Cornell University, 2016
Jeffrey Farris Modouluwamu M. Fatukasi University of North Carolina at Chapel Hill, 2020
David A. Fernandez New York University, 2015
Nathan Fernandez University of Michigan Ann Arbor, 2012
Peter J. Ferrara Cornell University, 2019
Doug K. Fiefa Rice University, 2020
Ignacio Finol Georgetown University, 2020
Mario D. Fitz Emory University, 2020
Ana Flavia Dias University of Virginia, 2020
Angela R. Flenoy University of Wisconsin Madison, 2000
Carolina E. Flores New York University, 2020
Daniela Flores Rice University, 2020
Jorge E. Flores-Herrera Cornell University, 2019
Kevin Fobi University of Michigan Ann Arbor, 2019
Luís E. Font Georgetown University, 2020
Andrew A. Foti University of California Los Angeles, 2020
Donae S. Fourth University of Southern California, 2020
Andre R. Fowlkes University of Virginia, 2009
Dennis Fox New York University, 2018
Marcos Franco MurilloAngela D. Franklin University of Southern California, 1996
Anson E. Fraser The University of Texas at Austin, 2020
Elisa Frazier University of Michigan Ann Arbor, 2013
Zaida Fuenzalida University of Wisconsin Madison, 1993
Gabriel Gaeta University of California Los Angeles, 2020
Londyn B. Gage University of Michigan Ann Arbor, 2020
Rodney A. Gaines Cornell University, 2019
Lisa G. Gaines McDonald University of North Carolina at Chapel Hill, 1977
Edgar Galindo The University of Texas at Austin, 2020
Gavin F. Galloway University of Rochester, 2018
Rafe Gandola University of Virginia, 2020
Stephanie Garau Bolivar The University of Texas at Austin, 2019
Daniel B. Garcia Cornell University, 2019
Joe Garcia
Khalfani M. Garcia University of Michigan Ann Arbor, 2006
Michael M. Garcia The University of Texas at Austin, 2020
Mayte Garcia-Salgado Indiana University Bloomington, 2020
Anita R. Gardea University of Southern California, 2019
Chelsea M. Gardner University of North Carolina at Chapel Hill, 2020
Cheryl A. Gardner University of Southern California, 1976
Nisha Garg University of California Berkeley, 2020
Charles V. Garity University of North Carolina at Chapel Hill, 1997
Jared Garnica Indiana University Bloomington, 2019
Elva D. Garza Indiana University Bloomington, 2018
Moises Garza Indiana University Bloomington, 2020
Carla M. Gather New York University, 2002
Michelle N. Gautreaux University of Virginia, 2019
Rachel Gazzaro University of Virginia, 2020
Demas Gebrehewot Georgetown University, 2020
Christopher Genteel University of Michigan Ann Arbor, 2006
Sarah Getachew University of Virginia, 2020
Kenneth T. Gibson Indiana University Bloomington, 1973
Tsun Girun New York University, 2019
Ezra B. Glenn University of California Los Angeles, 2020
Adam J. Gnessin Carnegie Mellon University, 2020
James Godbout Cornell University, 2018
Andrea Gomez Cornell University, 2018
Orlando Gonzalez Dartmouth College, 2019
Arturo Gonzalez Emory University, 2019
Christian R. Gonzalez University of California Berkeley, 2020
Elmer G. Gonzalez Cornell University, 2013
Gabriela Gonzalez University of California Los Angeles, 2020
Noelle T. Gonzalez University of Michigan Ann Arbor, 2000
J Benjamin B.Goodman Jamal A. Gorick Cornell University, 2018
Rasanaah Goss Yale University, 2011
Jennifer C. Goune Emory University, 2015
Corine A. Graber Alvarez Dartmouth College, 2020
Sarah M. Graf Yale University, 2020
Rob Granados University of Southern California, 2020
Anthony R. Grant Indiana University Bloomington, 1986
Samantha Grant Carnegie Mellon University, 2016
William Grant University of Michigan Ann Arbor, 2006
Sarah Getachew University of Virginia, 2020
Earl G. Graves Dartmouth College, 2020
Shelton L. Graves Indiana University Bloomington, 2019
Angela R. Gray Indiana University Bloomington, 1993
James Godbout Cornell University, 2018
Andrew Green The University of Texas at Austin, 2020
Karen Green Michael Green
Erika C. Greenwood Indiana University Bloomington, 1996
Lauren Greenwood University of California Berkeley, 2020
Joshua J. Griffin New York University, 2017
Anthony Grullon Cornell University, 2020
Brinda Gupta Washington University in St. Louis, 2020
Cosette Gutierrez Indiana University Bloomington, 1995
Wyatt H. Gutierrez Washington University in St. Louis, 2017
Daniel Gutierrez-Jimenez Dartmouth College, 2020
Nancy A. Guzman Cornell University, 2019
Lesley Gwam University of California Los Angeles, 2020
Gavin Hall University of Rochester, 2019
Jeremie Sinclair S. Hall University of California Los Angeles, 2020
Whitney M. Hamilton Indiana University Bloomington, 2020
Patrick R. Hamm University of California Berkeley, 2020
Alexandra E. Hampshire Rice University, 2020
Donnie R. Hampton Cornell University, 2019
Michelle Hardy Chase D. Harmon Yale University, 2017
Ronald Harris Washington University in St. Louis, 1995
Vincent E. Harris University of Michigan Ann Arbor, 1994
Jamar Harrison Indiana University Bloomington, 2019
David Harvey Emory University, 2020
Trenton L. Harvey Indiana University Bloomington, 2019
Katharine Hawthorne Washington University in St. Louis, 2019
Whitney Hayes Cornell University, 2020
Aileen B. Hayman University of Rochester, 2017
Sandra Heidrich University of California Los Angeles, 2015
Kat M. Hemsing Georgetown University, 2020
Afnajjer R. Hernandez Carnegie Mellon University, 2020
Ever I. Hernandez Carnegie Mellon University, 2020
Jason Hernandez Carnegie Mellon University, 2020
Randall J. Hernandez University of Michigan Ann Arbor, 1994
Richard G. Hernandez New York University, 2020
Carlos Hill The University of Texas at Austin, 2013
Charles P. Hill Washington University in St. Louis, 1995
Early Hill University of Rochester, 2019
Our Mission

The Consortium for Graduate Study in Management is a continually growing and evolving alliance of some of the world’s leading graduate business schools and business organizations, supported by the strength of our extended network of students and alumni.

Our mission, through the strength of our growing alliance and extended network, is to enhance diversity and inclusion in global business education and leadership by striving to reduce the significant underrepresentation of African Americans, Hispanic Americans and Native Americans in both our Member Schools' enrollments and the ranks of global management across the following sectors: for-profit corporations, nonprofit corporations, government agencies and contractors, and entrepreneurial ventures in both for-profit and nonprofit environments.

The Consortium for Graduate Study in Management
229 Chesterfield Business Parkway
Chesterfield, MO 63005
636-681-5553
@cgsm_mba
@cgsm.org
http://www.cgsm.org